UTILITY WORKERS UNION OF AMERICA

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October 30, 2026

To: All UWUA Financial Officers

From: Michael Coleman, National Secretary-Treasurer

Subject: Notification of Dues and Per Capita Increases - 2027

Dear Brothers and Sisters:

The National Executive Board voted unanimously to waive the per capita increase to the National Union for 2027. However, the local dues increase of $1.78 remains in effect as of January 1, 2027. The following information details the scheduled adjustment:

- This required increase in dues, pursuant to Article VI, Section 1a of the National Constitution, is based on an average wage increase obtained through negotiations for the UWUA membership for the year 2026 of **3.60%** of the Base Average Dues of $98.58.
- The amount of the monthly membership increase is one dollar and seventy-eight cents **($1.78)** per month.
- The increase in per capita paid to the National Union has been waived.
- The current monthly per capita for 2027 will remain thirty-four dollars and twenty cents ($34.20) per month.
- The breakdown of the monthly per capita of thirty-four dollars and twenty cents ($34.20) received by the National Union will remain as follows: three dollars and forty-four cents ($3.44) to the Special Defense and Organizing Fund, and thirty dollars and seventy-six cents ($30.76) to the General Fund

Membership/Employer Notification Actions:

- Where checkoff agreements apply, each local union's financial officer must notify the employer to increase the dues deduction by $1.78 beginning with the month of January 2027.
- Local unions without checkoff agreements must notify each member that his or her monthly dues will be increased by $1.78 beginning with the month of January 2027.
- Please notify the National Union Office immediately of any problems implementing this increase with any employer, we will assist you in resolving these problems.

Per Capita to the National Union:

- Local Unions remitting all checkoff dues to the National Office must notify the employers regarding this $1.78 increase in the monthly dues. The National Office will retain the thirty-four dollars and twenty cents **($34.20)** per member from the dues checkoff check received.
- Locals collecting dues directly or receiving employer checkoff checks must pay the National Union $34.20 monthly per capita with January reports, whether filed in January or February.

Membership Data Requirements:

- Pursuant to Article VI of the Constitution, as amended on July 29, 2023, when the local union, regional board or joint council forward the per capita payment due to the National Union on the 15th of each month, **it must also submit an accurate list of names and addresses of its members**. In order to provide the National with your local's membership data, please refer to Attachment "A" for further instructions.

Under the National Constitution, a local union may choose not to take the automatic monthly increase of $1.78, provided it can cover the National Union per capita and its required activities at its current dues level or a level below the automatic increase. Compliance with the Labor-Management Reporting and Disclosure Act requires a membership vote, following the usual procedure for voting on a motion, directing the local not to implement the automatic increase. Simply ignoring this notice of the Convention's action does not authorize maintaining or reducing dues.

Notify the National Office whenever your local reduces dues or increases them beyond the automatic adjustment to cover operating needs, so National Union records stay accurate.

If you have any questions or need additional information regarding this requirement, or any of the matters contained in this notification, please contact the National Union Office.

Fraternally,



Michael Coleman,
National Secretary-Treasurer

cc: All Local Union and Council Presidents
UWUA National Officers, Executive Board, and Staff

Enclosures: *Article VI, Section 1 and 1a*
2027 Per Capita Form
Attachment "A"
Attachment "B"
Local Officer Notification Form

UWUA Constitution

ARTICLE VI
Finances

Section 1. Each Local Union shall pay the National Union on or before the 15th of each month, for the preceding month, **thirty-four dollars and twenty cents ($34.20)** per member from whom dues are collected; three dollars and forty-four cents ($3.44) of this amount to be transferred to the Special Defense and Organizing Fund. Beginning with the per capita adjustment on January 1, 1984, and each year thereafter, 10% of the per capita adjustment will likewise be transferred to the Special Defense and Organizing Fund.

Section la. The amount of adjusted dues and per capita shall be in addition to the then current dues of the local union and the per capita as set forth in ARTICLE VI, Section 1, of the National Constitution. Base average dues (presently $98.58) shall increase to $102.13 as of January 1, 2027, and shall be used as a starting point for calculating the annual mandatory dues increase. This mandatory annual dues increase shall be based on the average wage increase that is secured for the members of the Union in the preceding year. (ARTICLE VI, Section l, and ARTICLE VI, Section la, will be corrected after each adjustment to reflect the current base dues and per capita for the year involved.) Fifty percent (50%) of these adjustments will be forwarded to the National Union as per capita.

Nothing in this requirement for annual adjustments would (a) compel a local union to establish a base average due, (b) prohibit a local union from establishing a base average due, (c) prohibit a local union from increasing its existing dues, or (d) prohibit a local union from decreasing its existing dues.

ATTACHMENT "A"
INSTRUCTIONS FOR OBTAINING/SUBMITTING MEMBER DATA

Pursuant to Article VI of the Constitution, as amended on July 29, 2023, when the local union, regional board or joint council forward the per capita payment due to the National Union on the 15th of each month, it must also submit an accurate list of names and addresses of its members.

1) If the local union maintains membership data, please provide the National with an excel file containing the following information. An excel template has been provided via email to all local officers:
    a. Name
    b. Address
    c. Telephone numbers (including mobile numbers)
    d. Email address
    e. Date of birth
    f. Seniority date
    g. Work classification
    h. Membership status

2) If the local union does not maintain membership data, please use Attachment "B" and send to your members' employers to request the information in an electronic format. The letter should be updated to reflect your local union information and placed on your local union letterhead. The excel template should accompany the letter provided to the employers.

3) Once the excel template has been completed, please submit your file to the National Office via email at memberdata@uwua.net. This data will be loaded to our membership database.

4) Once initial files from local unions are received, the National Office will be contacting each local union regarding membership maintenance in the database on an ongoing basis.

ATTACHMENT "B"

Letter to Employers

<<ON LOCAL LETTERHEAD>>

<<Date>>

Dear Labor Relations Manager:

UWUA Local <<___>> requests the following information from <<Company X>> for bargaining unit employees on a monthly basis.

- Name
- Address
- Telephone numbers (including mobile numbers)
- Email address
- Date of birth
- Seniority date
- Work classification
- Membership status

This information is necessary for UWUA Local <<___>> to properly represent and communicate with the bargaining unit. The information is also necessary for UWUA Local << ___>> to comply with the provisions of the UWUA National Constitution.

If you have any questions, please contact me.

Sincerely,

<<Jane Doe>>
<<President Local ___>>

2027 MONTHLY PER CAPITA REPORT WITH PART-TIME AMOUNTS

UTILITY WORKERS UNION OF AMERICA AFFILIATED WITH AFL-CIO

FOR MONTH OF _____ LOCAL NO. _____ DATE _____
MONTH & YEAR

_____
ADDRESS CITY STATE ZIP CODE

Pursuant to Article VI of the Constitution, as amended on July 29, 2023, when the local union, regional board or joint council forward the per capita payment due to the National Union on the 15th of each month, it must also submit an accurate list of names and addresses of its members.

	Reporting Membership #of members	Amount	Amount	
Full Time Per Capita		$34.20 per member/mo		
Initiation		½ to Maximum of $50.00		
Reinstatement		½ to Maximum of $50.00		
Unemployed		No Charge		
Part-time Per Capita		$25.65 per member/mo*		
		Total Due to National UWUA		

ALL PER CAPITA REPORTS MUST BE SIGNED AND SENT IN, ACCOMPANIED BY CHECK OR MONEY ORDER ***ON or BEFORE THE 15th DAY OF EACH MONTH***, FOR THE PRECEDING MONTH. – ARTICLE VI, SECTION 1, UWUA CONSTITUTION. PER CAPITA

* The part-time rate is for employees working less than 20 hours per week and making less than $10 per hour. The part-time rate to be paid to the National for 2027 is 75% of $34.20 or $25.65

CERTIFIED BY _____ _____
FINANCIAL OFFICER PHONE/EMAIL

PRINT NAME _____
FINANCIAL OFFICER

CERTIFIED BY _____ _____
PRESIDENT PHONE/EMAIL

PRINT NAME _____
PRESIDENT

*Mail one copy with a **check payable to the UWUA** to:*
National Secretary-Treasurer
Utility Workers Union of America, AFL-CIO
1300 L Street NW, Suite 1200
Washington, DC 20005

LOCAL OFFICER NOTIFICATION FORM

All forms should be accompanied by an official letter from the Local Secretary identifying change in local union officers.
To ensure accuracy, please complete each local officer's information.
Send completed forms to spaulo@uwua.net and theoffice@uwua.net

LOCAL #: **Website:** **DATE:**

Facebook/Twitter:

LOCAL OFFICE ADDRESS (if applicable):

Street Address:

City, State, Zip:

Telephone: Communications Contact:

PRESIDENT: ☐ Check to use home address for mailing and shipping

Street Address:

City, State, Zip:

Telephone: Email:

VICE PRESIDENT: ☐ Check to use home address for mailing and shipping

Street Address:

City, State, Zip:

Telephone: Email:

SECRETARY-TREASURER: ☐ Check to use home address for mailing and shipping

Street Address:

City, State, Zip:

Telephone: Email:

RECORDING SECRETARY: ☐ Check to use home address for mailing and shipping

Street Address:

City, State, Zip:

Telephone: Email: