

JOIN TOGETHER!

FIGHT TOGETHER!

WIN TOGETHER!

**MANDATORY
SUBJECTS OF
BARGAINING:**

Wages, hours of work, hourly rates of pay, overtime pay, shift differential, holiday pay, holidays, healthcare, retirement age, pensions, profit sharing, sick leave, work-rules, seniority and promotion, and working conditions.

STATUS QUO

Workers cannot lose anything that you currently have such as summer hours, paid days off in the summer, performance based bonuses, pensions, etc.

NLRB VIOLATIONS

Threatening loss of jobs or benefits, promising or granting promotions, pay raises or other benefits to influence an employee's vote, firing employees to discourage union activity, scheduling group meetings within the 24-hour period before the election.

How much money is your EMPLOYER spending to DEFEAT your organizing efforts?

Why are they trying to convince you that UNIONIZING won't give you the power to improve your working conditions?

Why are they so afraid that your efforts to unionize will be a success?



Don't let your EMPLOYER tell you that your work life will get worse if you have more of a say in it.

EMPLOYERS spend hundreds of thousands dollars a year AGAINST organizing efforts!

You are the UNION!

Vote YES!

**YOUR VOTE, YOUR POWER
When we all vote, we can make a difference!**