

REGIONS

GUIDE



REGIONAL

GUIDE



State re-open plan



Temperature
Health Screen



Face coverings



REGION 5

- CALIFORNIA
- NEW MEXICO
- OREGON
- WYOMING





REGION 5

CALIFORNIA



State re-open plan

Guidelines



[Roadmap to Modify the Stay-at-Home Order](#)

[Resilience Roadmap](#) Presentation (5/7/20)

[Resilience Roadmap](#)

[Updated announcement of four-staged plan](#)

[Update on progress toward Stage 2 Reopening](#) (5/4/20)

[Executive Order N-60-20](#) (5/4/20)

[Announcement of Updated Industry Guidance](#) (5/7/20)

[Statewide Industry Guidance to Reduce Risk](#)

[Dine-In Restaurant Guidance](#) (5/12/20)

[Information about County Variances](#)



Temperature

Health Screen

No requirement.

NOTE: At least one California locality has provisions concerning employee temperature screenings.

No requirement.

NOTE: Some California localities have provisions concerning employee health screenings. Please check with local jurisdiction

Face Coverings Guidelines



Recommendation

If available, and controls such as barriers to block or create physical distance between the employee and the customer are not feasible, employers should provide face masks to workers in the grocery industry with regular close contact with the public, such as cashiers, pharmacy workers, and baggers. Employers should train and encourage workers to wear the face covering of their choice voluntarily while at work.

NOTE: Many California localities have provisions concerning face coverings for employees and/or customers. Please check for additional information about your particular jurisdiction.



REGION 5 NEW MEXICO



State re-open plan

["Preparation Phase" Announcement](#)

Guidelines

[Public Health Order](#) (4/30/20)

[Department of Workforce Solutions Guidance](#) (5/4/20)

[Announcement re: Limited Retail Reopening](#) (5/13/20)

Temperature



[Recommended](#) as a best practice for retail employers: screen employees and customers with a no-contact thermometer and do not permit entry to those with a temperature greater than 100.4F.

Health Screen

[Required](#). All employers must screen employees for symptoms before they enter the workplace each day, verbally or with a written or text/app-based questionnaire.

Face Coverings Guidelines

Requirement

[All employers](#) must provide all employees with face coverings and require they be used in the workplace.

All "essential businesses" operating as "retail space" (such as grocery and hardware stores) with a building footprint of more than 50,000 sq.ft., and all restaurants, must ensure that all employees wear face coverings or medical grade masks. As of May 11, all smaller, essential retailers must also require employees to wear face coverings or medical grade masks.

NOTE: In New Mexico, at least one locality has provisions concerning face coverings for employees and/or customers. Please check for additional information about your particular jurisdiction.





REGION 5

OREGON



State re-open plan



[Reopening Oregon](#)

[Plan Announcement](#) (5/7/20)

Guidelines

[Prerequisites for Phased Reopening of Oregon](#) (5/7/20)

Phase One Reopening Guidance for Industries and Individuals [here](#)

[County Status and Phase Information](#)

Temperature



[Recommended](#). Employers should consider regular health checks (e.g., temperature and respiratory symptom screening) or symptom self-report of employees, if job-related and consistent with business necessity.

[Personal care services employers](#) should consider temperature checks for clients

Health Screen

[Recommended](#). Employers should consider regular health checks (e.g., temperature and respiratory symptom screening) or symptom self-report of employees, if job-related and consistent with business necessity.

[Personal care services employers](#) must contact clients prior to appointments to screen them for symptoms.

Face Coverings Guidelines



Requirement

All employers may encourage or require employee use of cloth or disposable face coverings as indicated by sector-specific guidance. If employers require use of cloth face coverings, employers must provide cloth or disposable face coverings for employees.

[Retail employers](#) and [restaurant, bar, and other food and beverage establishments](#) must require all employees to wear employer-provided cloth or disposable face coverings.

[Personal care services](#) employees must wear face coverings (and may consider medical grade masks) when providing client services, and are recommended to provide face coverings for clients.

NOTE: In Oregon, at least one locality has provisions concerning face coverings for employees and/or customers. Please check for additional information about your particular jurisdiction.



REGION 5

WYOMING



State re-open plan



[Transition Plan for a Healthy Wyoming](#)

Guidelines

[Announcement re: Gyms, Personal Care Services and Relevant Orders](#)

[State Public Health Orders and Guidance, County Orders, County Variances](#)

[Interactive Map of County Variances](#)

[Modified Order re: Public Spaces \(5/13/20\)](#)

[Modified Order re: Gatherings \(5/13/20\)](#)

[Modified Order re: Personal Services \(5/13/20\)](#)

[Guidance for Screening Employees](#)

Temperature



No requirement

Health Screen

Required. Restaurant/bar employees, movie theater and live performance venue employees must be screened for symptoms of illness before each shift.

Required. Gym employees must be screened for symptoms of illness before each shift.

Required. Personal care services employees must be screened for symptoms of illness before each shift.

Generally recommended for other employers.

Face Coverings Guidelines

Requirement

Required for gym employees. **Required** for personal care services employees and patrons.

Grocery store and retail personnel are **recommended** to follow CDC guidance regarding wearing face coverings while at work. Customers should be encouraged to wear face coverings while in the store.

NOTE: In Wyoming, at least one locality has provisions concerning face coverings for employees and/or customers. Please check for additional information about your particular jurisdiction.

