

REGIONS

GUIDE



REGIONAL

GUIDE



State re-open plan



Temperature
Health Screen



Face coverings



REGION 3

- KENTUCKY
- OHIO
- OKLAHOMA
- TEXAS
- WEST VIRGINIA





REGION 3

KENTUCKY



State re-open plan

[Healthy at Work](#)



Guidelines

[Press Release](#) (4/29/20, outlining initial reopening)

[Healthy at Work: 10 Rules to Reopening](#)

[Minimum Requirements for All Businesses](#) (effective 5/11/20)

[Announcement of Phase 2](#) (5/7/20)

[Kentucky Healthy at Work Site](#) (Benchmarks, Calendar, All Industry Guidelines, etc.)

Temperature

Health Screen



Required. All businesses, including those that were permitted to remain open, must require employees to undergo daily temperature checks. Businesses may choose whether to require (1) on-site temperature screenings, or (2) self-screenings conducted by employees at home at least once every 24 hours, ideally just before going to work, and reported to the employer prior to beginning work. Employees with a fever above 100.4° should not report to work.

Required. All businesses, including those that were permitted to remain open, must require employees to undergo daily health assessments for specified symptoms. These assessments may be either self-administered or administered by the business prior to workplace entry. Self-administered assessments may be performed at home.

NOTE: At least one Kentucky locality has provisions concerning employee health screenings.

Face Coverings Guidelines

Requirement

Businesses must provide PPE to employees and ensure, to the greatest extent practicable, that their employees wear a cloth mask. A business need not require an employee to wear a mask when masking would create a serious health or safety hazard to the employee or when the employee is working alone in an enclosed space. Businesses must ensure that employees whose job duties include touching items often touched by others (e.g., credit cards/cash, paper, computers) wear gloves that are regularly replaced.





REGION 3

OHIO



State re-open plan

Guidelines



[Responsible Restart Ohio](#)

[Sector-Specific Operating Requirements](#)

[Stay Safe Ohio Order \(4/30/20\)](#)

[Announcement of Order Reopening Restaurants, Bars and Personal Care Services \(5/7/20\)](#)

Temperature

Health Screen



Recommended. Employers should screen employees each day before work if they cannot work from home. An employee with a temperature of 100.4F must be sent home. If an employer cannot take employees' temperatures, the employer should have employees take their temperatures at home and stay home if they have a fever.

Required. Employers must conduct daily health assessments on employees.

Face Coverings Guidelines



Requirement

Face coverings required for employers and employees; the guidance lists exceptions. Face coverings are recommended for all people (including clients/customers) who can safely wear them.



REGION 3

OKLAHOMA



State re-open plan

Guidelines



[Open Up and Recovery Safely \(OURS\) Plan](#)

[Executive Order 2020-13 \(4th am.\) \(4/24/20\)](#)

[OURS Plan Industry Guidance](#)

Temperature

Health Screen



No requirement.

NOTE: Some Oklahoma localities have provisions concerning employee temperature screenings. Please check for additional information about your particular jurisdiction.

No requirement

Face Coverings Guidelines



None

No statewide order.

NOTE: In Oklahoma, some localities have provisions concerning face coverings for employees and/or customers. Please check for additional information about your particular jurisdiction.



REGION 3

TEXAS



State re-open plan



[Strike Force to Open Texas](#)

[Governor's Report](#) (4/27/20)

Guidelines

[Executive Order GA-17](#) (Strike Force)

[Executive Order GA-21](#) (5/5/20, reopening)

[Health Protocols](#)

Temperature



[Recommended](#) as a minimum standard health protocol for businesses that are reopening. All employees should be screened before coming into the business for specified symptoms consistent with COVID-19, including feeling feverish or a measured temperature of 100.0F or greater. NOTE: Some Texas localities have provisions concerning employee temperature screenings. Please check for additional information about your particular jurisdiction.

Health Screen

[Recommended](#) as a minimum standard health protocol for businesses that are reopening. All employees should be screened before coming into the business for specified symptoms consistent with COVID-19 or known close contact with a person who is lab-confirmed to have COVID-19. Any employee who meets any of these criteria should be sent home.

NOTE: Some Texas localities have provisions concerning employee health screenings. Please check for additional information about your particular jurisdiction.

Face Coverings Guidelines

Recommendation

Consider having all employees wear face coverings.

NOTE: In Texas, many localities have provisions concerning face coverings for employees and/or customers. Please check for additional information about your particular jurisdiction.





REGION 2 WEST VIRGINIA



State re-open plan

Guidelines



[West Virginia Strong – The Comeback](#)

[Executive Order 32-20](#) (Safer at Home) (4/30/20)

[Guidance for West Virginia Businesses](#)

Temperature

Health Screen



Recommended for [lodging establishments](#) and [restaurants](#). Employees are encouraged to take their temperature prior to leaving for work or upon arrival. If their temperature measures over 100F, the employee should notify management and not begin work.

Required for certain employers. [Restaurant and bar employers](#) and [lodging establishments and retail establishments](#) must monitor their employees daily by asking screening questions about common symptoms of COVID-19.

[Small businesses](#) are recommended to screen employees for COVID-19 symptoms daily using a series of questions.

Face Coverings Guidelines

Requirement

Reopening personal care services (barbershops, salons, etc.) must ensure all employees wear masks.

[Restaurants](#) open for takeout, or that will reopen for dining when the state permits, must require all employees to wear face coverings at all times.

[Small businesses](#) (10 or fewer employees) are recommended to require their employees who have contact with customers to wear a mask and gloves.

