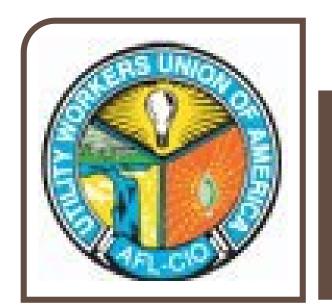
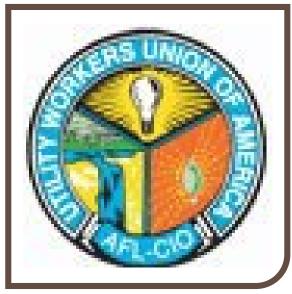
REGIONS

GUIDE





REGIONAL





State re-open plan



Temperature Health Screen



Face coverings



REGION 2

- FLORIDA
- MARYLAND
- PENNSYLVANIA
- TENNESSEE
- WEST VIRGINIA





FLORIDA



State re-open plan

Safe. Smart. Step-by-Step



Executive Order 20-112

Guidelines for Barbers and Cosmetologists

Executive Order 20-120



Health Screen

No requirement

Requirement

No requirement.

NOTE: At least one Florida locality has provisions concerning employee health screenings. Please check your locality

Face Coverings Guidelines

Personal care services providers and employees must wear masks, and are also encouraged to provide masks to patrons and/or adopt a policy requiring patrons to wear masks.

NOTE: Many Florida localities have provisions concerning face coverings for employees and/or customers. Please check for additional information about your particular jurisdition.



MARYLAND



State re-open plan

Guidelines



Maryland Strong: Roadmap to Recovery

Executive Order 20-05-06-01 (5/6/20)

Back to Business: Industry-Specific Guidelines for Reopening Businesses

General Business Best Practices

Executive Order 20-05-13-01 (5/13/20) and Interpretive Guidance Memo (5/13/20)

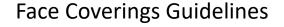


Temperature

Health Screen

<u>Recommended</u>. Employers should implement a daily screening process for workers and other personnel which include CDC or MDH recommended health questions and consider temperature testing.

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Requirement

All riders and operators on any public transportation are required to wear face coverings (excluding any operator in a separate compartment that is off-limits to riders).



All customers over age 9 are required to wear face coverings while inside the enclosed area of any retail establishment or food service establishment. Adult customers accompanying children age 2-9 must use reasonable efforts to ensure children wear face coverings. All retail establishments shall require staff to wear, and those staff shall wear, face coverings while working in areas open to the public and areas in which interactions with other staff are likely. All food service establishments shall require staff who interact with customers (including, without limitation, delivery personnel) to wear, and those staff shall wear, face coverings while working. NOTE: In Maryland, some localities have provisions concerning face coverings for employees and/or customers. Please check for additional information about your particular jurisdiction.



PENNSYLVANIA

Guidelines



Plan for Pennsylvania

Process to Reopen Pennsylvania

Consequences for Violations (5/11/20)

Construction Industry Guidance (4/23/20)

Announcement: 24 Counties Advance to "Yellow" (5/1/20)

General Guidance for Businesses Permitted to Operate (5/4/20)

COVID-19 Safety Procedures for Businesses Flyer (5/4/20) (available here)

Governor's Yellow Phase Order (5/7/20)

Health Secretary's Yellow Phase Order (5/7/20)

Announcement: 13 More Counties Advance to "Yellow" (5/8/20)

Temperature

Recommended generally, required for confirmed exposure. Employers may take employees' temperatures before they begin work and send employees home if they have a fever of 100.4F or above. If the business has been exposed to a person who is a probable or confirmed case of COVID19, employers shall implement the above temperature screening protocol. NOTE: At least one Pennsylvania locality has provisions concerning employee temperature screenings. for additional information about your particular jurisdiction.

Health Screen

Recommended generally, required for confirmed exposure. Employers may Required for construction employers. Such employers must employ jobsite screening based on CDC take employees' temperatures before they begin work and send employees home if they have a fever of 100.4F or above. If the business COVID-19 from working.



Face Coverings Guidelines



Requirement

Employers permitted to maintain in-person operations must provide masks for employees to wear during their time at the business and make it a mandatory requirement to wear masks while on the work site, except to the extent an employee is using break time to eat or drink. Employers may approve masks or face coverings obtained or made by employee. Businesses, other than health care providers, that serve the public within a building or a defined area require all customers to wear masks while on premises, and deny entry to people not wearing masks, unless the business is providing medication, medical supplies, or food, in which case the business must provide alternative methods of pick-up or delivery of such goods. Customers who cannot wear a mask due to a medical condition, and children under the age of two, may enter the premises without a mask. Customers are not required to provide documentation of a medical condition. NOTE: In Pennsylvania, at least one locality has provisions concerning face coverings for employees and/or customers. Please check for additional information about your particular jurisdiction.



REGION 2

TENNESSEE



State re-open plan

Guidelines



Tennessee Pledge: Reopening Tennessee

Executive Order 30 (4/28/20)

Executive Order 33 (5/5/20)

Executive Order 35 (5/7/20)

Tennessee Pledge Business Guidelines



Temperature

Recommendation

Health Screen

Recommended. "Best practice:" employers to take temperatures on site with a no-touch thermometer each day upon arrival at work.

"Minimum:" Temperatures can be taken before arriving. Normal temperature should not exceed 100.4F.

NOTE: At least one Tennessee locality has provisions concerning employee temperature screenings. Please check for additional information about your particular jurisdiction.

Recommended. Screen employees with questions about symptoms. NOTE: At least one Tennessee locality has provisions concerning employee health screenings. Please check additional information about your particular jurisdiction.

Face Coverings Guidelines



Employees are encouraged to wear a face covering at work. Members of the public are encouraged to wear a face covering in public places.

NOTE: In Tennessee, some localities have provisions concerning face coverings for employees and/or customers. Please check for additional information about your particular jurisdiction.



REGION 2 WEST VIRGINIA



State re-open plan

Guidelines

West Virginia Strong – The Comeback

Executive Order 32-20 (Safer at Home) (4/30/20)

Guidance for West Virginia Businesses

Temperature

Health Screen



Recommended for <u>lodging establishments</u> and <u>restaurants</u>. Employees are encouraged to take their temperature prior to leaving for work or upon arrival. If their temperature measures over 100F, the employee should notify management and not begin work.

Required for certain employers. Restaurant and bar employers and lodging establishments and retail establishments must monitor their employees daily by asking screening questions about common symptoms of COVID-19.

Small businesses are recommended to screen employees for COVID-19 symptoms daily using a series of questions.

Face Coverings Guidelines

Requirement

Reopening personal care services (barbershops, salons, etc.) must ensure all employees wear masks.



Restaurants open for takeout, or that will reopen for dining when the state permits, must require all employees to wear face coverings at all times.

Small businesses (10 or fewer employees) are recommended to require their employees who have contact with customers to wear a mask and gloves.