

REGIONS

GUIDE



REGIONAL

GUIDE



State re-open plan



Temperature
Health Screen



Face coverings



REGION 2

- FLORIDA
- MARYLAND
- PENNSYLVANIA
- TENNESSEE
- WEST VIRGINIA





REGION 2

State re-open plan

FLORIDA

Guidelines



Safe. Smart. Step-by-Step

[Executive Order 20-112](#)

[Guidelines for Barbers and Cosmetologists](#)

[Executive Order 20-120](#)



Temperature

No requirement

Health Screen

No requirement.

NOTE: At least one Florida locality has provisions concerning employee health screenings. Please check your locality

Face Coverings Guidelines

Requirement

Personal care services providers and employees must wear masks, and are also encouraged to provide masks to patrons and/or adopt a policy requiring patrons to wear masks.

NOTE: Many Florida localities have provisions concerning face coverings for employees and/or customers. Please check for additional information about your particular jurisdiction.





REGION 2

MARYLAND



State re-open plan



[Maryland Strong: Roadmap to Recovery](#)

Guidelines

[Executive Order 20-05-06-01](#) (5/6/20)

[Back to Business: Industry-Specific Guidelines for Reopening Businesses](#)

[General Business Best Practices](#)

[Executive Order 20-05-13-01](#) (5/13/20) and [Interpretive Guidance Memo](#) (5/13/20)

Temperature



[Recommended](#). Employers should implement a daily screening process for workers and other personnel which include CDC or MDH recommended health questions and consider temperature testing.

Health Screen

[Recommended](#). Employers should implement a daily screening process for workers and other personnel which include CDC or MDH recommended health questions and consider temperature testing.

Face Coverings Guidelines

Requirement



All riders and operators on any public transportation are required to wear face coverings (excluding any operator in a separate compartment that is off-limits to riders).

All customers over age 9 are required to wear face coverings while inside the enclosed area of any retail establishment or food service establishment. Adult customers accompanying children age 2-9 must use reasonable efforts to ensure children wear face coverings. All retail establishments shall require staff to wear, and those staff shall wear, face coverings while working in areas open to the public and areas in which interactions with other staff are likely. All food service establishments shall require staff who interact with customers (including, without limitation, delivery personnel) to wear, and those staff shall wear, face coverings while working. **NOTE: In Maryland, some localities have provisions concerning face coverings for employees and/or customers. Please check for additional information about your particular jurisdiction.**



REGION 2

State re-open plan

PENNSYLVANIA

Guidelines



[Plan for Pennsylvania](#)

[Process to Reopen Pennsylvania](#)

[Consequences for Violations](#) (5/11/20)

[Construction Industry Guidance](#) (4/23/20)

[Announcement: 24 Counties Advance to "Yellow"](#) (5/1/20)

[General Guidance for Businesses Permitted to Operate](#) (5/4/20)

[COVID-19 Safety Procedures for Businesses Flyer](#) (5/4/20) (available [here](#))

[Governor's Yellow Phase Order](#) (5/7/20)

[Health Secretary's Yellow Phase Order](#) (5/7/20)

[Announcement: 13 More Counties Advance to "Yellow"](#) (5/8/20)

Temperature

[Recommended](#) generally, required for confirmed exposure. Employers may take employees' temperatures before they begin work and send employees home if they have a fever of 100.4F or above. If the business has been exposed to a person who is a probable or confirmed case of COVID19, employers shall implement the above temperature screening protocol. NOTE: At least one Pennsylvania locality has provisions concerning employee temperature screenings. for additional information about your particular jurisdiction.

Health Screen

[Required](#) for construction employers. Such employers must employ jobsite screening based on CDC guidance to determine if employees should work and prohibit any employees with any symptoms of COVID-19 from working.

Face Coverings Guidelines

Requirement

Employers permitted to maintain in-person operations must provide masks for employees to wear during their time at the business and make it a mandatory requirement to wear masks while on the work site, except to the extent an employee is using break time to eat or drink. Employers may approve masks or face coverings obtained or made by employee. Businesses, other than health care providers, that serve the public within a building or a defined area require all customers to wear masks while on premises, and deny entry to people not wearing masks, unless the business is providing medication, medical supplies, or food, in which case the business must provide alternative methods of pick-up or delivery of such goods. Customers who cannot wear a mask due to a medical condition, and children under the age of two, may enter the premises without a mask. Customers are not required to provide documentation of a medical condition. **NOTE: In Pennsylvania, at least one locality has provisions concerning face coverings for employees and/or customers. Please check for additional information about your particular jurisdiction.**





REGION 2

TENNESSEE



State re-open plan

Guidelines



[Tennessee Pledge: Reopening Tennessee](#)

[Executive Order 30](#) (4/28/20)

[Executive Order 33](#) (5/5/20)

[Executive Order 35](#) (5/7/20)

[Tennessee Pledge Business Guidelines](#)



Temperature

Recommended. "Best practice:" employers to take temperatures on site with a no-touch thermometer each day upon arrival at work.

"Minimum:" Temperatures can be taken before arriving. Normal temperature should not exceed 100.4F.

NOTE: At least one Tennessee locality has provisions concerning employee temperature screenings. Please check for additional information about your particular jurisdiction.

Health Screen

Recommended. Screen employees with questions about symptoms. NOTE: At least one Tennessee locality has provisions concerning employee health screenings. Please check additional information about your particular jurisdiction.

Face Coverings Guidelines

Recommendation

Employees are encouraged to wear a face covering at work. Members of the public are encouraged to wear a face covering in public places.

NOTE: In Tennessee, some localities have provisions concerning face coverings for employees and/or customers. Please check for additional information about your particular jurisdiction.





REGION 2 WEST VIRGINIA



State re-open plan

Guidelines



[West Virginia Strong – The Comeback](#)

[Executive Order 32-20](#) (Safer at Home) (4/30/20)

[Guidance for West Virginia Businesses](#)

Temperature

Health Screen



Recommended for [lodging establishments](#) and [restaurants](#). Employees are encouraged to take their temperature prior to leaving for work or upon arrival. If their temperature measures over 100F, the employee should notify management and not begin work.

Required for certain employers. [Restaurant and bar employers](#) and [lodging establishments and retail establishments](#) must monitor their employees daily by asking screening questions about common symptoms of COVID-19.

[Small businesses](#) are recommended to screen employees for COVID-19 symptoms daily using a series of questions.

Face Coverings Guidelines

Requirement

Reopening personal care services (barbershops, salons, etc.) must ensure all employees wear masks.

[Restaurants](#) open for takeout, or that will reopen for dining when the state permits, must require all employees to wear face coverings at all times.

[Small businesses](#) (10 or fewer employees) are recommended to require their employees who have contact with customers to wear a mask and gloves.

