

THE UTILITY WORKER



UTILITY WORKERS UNION OF AMERICA, AFL-CIO

Volume LX, No. 1 January/February/March 2015



Putting Veterans to Work

Union Training Program Locked-In For 5 More Years



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The Utility Workers Military Assistance Program is a big success, thanks to a team of dedicated supporters.

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Walking The Walk, Talking The Talk

D. Michael Langford

The UWUA National Officers and senior staff are going on a coast-to-coast tour to open a two-way conversation with members and officers at the local level. After rolling out the Member-to-Member action program, we want to practice what we preach.

Listening, sharing information, and exchanging ideas are our goals. We intend to create a built-in system where we are all engaged in doing the work we need to do to improve utility worker lives and those of all working people.

We kicked off our tour in the Midwest and California, and we'll be visiting locals in every region. Hopefully, we'll have the opportunity to meet you.

Our top priorities

As UWUA leaders, our top priority is to protect and improve members' jobs, wages, benefits and working conditions. Our second priority is to organize more people into the union so that other utility workers can enjoy the benefits that come with being a UWUA member. Our third priority is to support our brothers and sisters in other unions who bring the power of a union contract to those who are not in our industries. Everyone benefits when that happens.

The best way to raise wages, improve working conditions, and build communities, and the middle class, is through collective bargaining. When workers join unions, their lives improve.

That's why the attacks taking place around the country on labor unions are really attacks on all working people. In the corporate media, unions are now depicted as villains. This is unfair and it's up to each and every one of us to do whatever we can to counter the attacks.

To do so, we have to build alliances, maintain closer communications, and act in unison.

Our alliances include employers who recognize that equitable labor relations benefit everyone. Employers who were once adversaries now negotiate with us

as equals. Together we work to improve health and safety, skills training, and more, to benefit both our members and their companies.

Utility workers are the best trained, highest skilled, safest, and most productive workers. We are holding our own, despite the anti-labor climate. We are negotiating and vigorously enforcing good contracts and organizing new members. We play a role in the political and regulatory arenas, preparing our members for the future.

I recently met with the UWUA Young Workers and Human Rights Committee representatives from each one of

our five regions. Their excitement and enthusiasm is infectious. Our future is secure because these young workers and human rights activists will ensure the union's legacy endures.

Stop the Trans-Pacific Partnership

Today, we are fully engaged in our fight to save the American middle class. The Obama administration is negotiating a trade deal called the Trans-Pacific Partnership (TPP). The White House is urging Congress to pass Fast Track legislation to enact the TPP.

We must stop Congress from passing Fast Track legislation. Fast Track means new secretive NAFTA-like trade deals, such as the TPP. We cannot allow the continued outsourcing of jobs and the undermining of our economy.

Tell your representative to "Vote 'No' Fast Track!, Stop the Trans-Pacific Partnership! (TPP)."

In closing, I would like to thank Gary Ruffner for all the years of service he gave the union and our members. We congratulate him on his retirement as secretary-treasurer. We owe him a debt of gratitude for his work and his willingness to help transition Mike Coleman into that important position.

"We must stop Congress from passing Fast Track legislation... We cannot allow the continued outsourcing of jobs and the undermining of our economy."

Welcome Holland Board of Public Works Employees!



The UWUA's newest charter, Local 610, at their first membership meeting. Seated are President Jim Sloothaak, left, and Treasurer Ron Draper.

On February 5, the workers at Holland Board of Public Works in Holland, Michigan overwhelmingly voted to join the UWUA. They were previously members of the Technical, Professional & Officeworkers Association of Michigan, but felt strongly they should be represented by a union of and for utility workers.

Jim Sloothaak, president of the group, said they wanted to switch because the UWUA:

- has a reputation for being tough and fair;
- has good negotiators;

- is service oriented;
- cares about its members;
- and is a nationwide union with a hometown feel.

He continued, "Quite literally, the UWUA's reputation spoke for itself. We are happy to be part of this reputable organization, and it was the logical choice for our utility members here in Holland."

The bargaining unit counts 86 members whose job it is to keep Holland's publicly owned water, wastewater and electric utilities working. On the electric generation side, they operate seven

units that produce electricity, are building three more, and they are the only utility in the state that is building a new power plant, according to Sloothaak.

"We were looking at our neighbors and peers in the state and saw that the UWUA was doing a good job," Sloothaak says. "I can see the difference already, it's obvious. We have some real support now that we are with a union of utility workers who serve the public quietly without much thanks. Those quiet ones who are out in the middle of the night in the storms, working every holiday. That kind of person, that kind of union."

Local 132 Young Worker Committee Performs Community Service

On Feb. 12, Lincoln's birthday, UWUA Local 132's Young Worker Committee members Steven Lucero and Eric Hofmann organized a canned food drive for the AFL-CIO's San Bernardino / Riverside County Central Labor Council, geographically the nation's largest CLC. Sponsored by Local 132, members from several work locations donated items to needy families. Many food drives are prevalent around the holidays, so this food drive's campaign slogan was, "People in need for the holidays are still in need after." The event was a huge success.

CLC Executive Secretary-Treasurer Laurie Stalnaker was very thankful for



Pictured from left to right: Ron Metcalf, San Bernardino / Riverside Central Labor Council staff; Laurie Stalnaker, CLC executive secretary-treasurer; Eric Hofmann, Local 132 Young Worker Committee and executive board member; his wife Amanda Hofmann; and Steven Lucero, Local 132 Young Worker and Shop Steward.

the donation. The food was delivered to the CLC's Community Services Program for donation to needy working families in the San Bernardino/Riverside area.

Stalnaker invited Local 132 Young

Worker Committee members to a labor council meeting to share the concept of organizing Young Worker Committees in other locals by encouraging younger members to get involved and become future leaders.

PA Utility Worker Champion Snyder's Legislation Is the Law!

'I'm trying to protect workers, the grid and low-cost electricity'



UWUA Local 102 Rep. Thomas Hall, standing fourth from the left, with former PA Governor Corbett, center, signing House Bill 2354, Greenhouse Gas Regulation Implementation Act, introduced by State Rep. Pam Snyder, seated right.

Legislation written by Utility Worker champion, PA State Representative Pam Snyder, is now the model for states seeking to push back against the Environmental Protection Agency's Clean Power Plan (CPP).

Under the Clean Power Plan, states have been assigned specific carbon reduction targets to be met by 2030. The EPA is currently reviewing comments on the plan and is expected to finalize the regulations this summer. Once the rulemaking process is completed, states are on deadline to submit their plans by June 2016.

The rules, though not finalized, are already contributing to the closure of coal-fired power plants across the country.

Snyder, whose husband was a Utility Worker and retired from Local 102, represents parts of Fayette,

Greene and Washington Counties.

Snyder was a guest speaker at the UWUA Region II's Victory Conference this past fall, where she told utility workers, "On July 9, 2013, I woke up to hear FirstEnergy was going to close Hatfield's Ferry, one of the cleanest power plants in the country. I knew it had nothing to do with EPA regulations. It was all about the money!"

'Coal is our life blood'

She continued, "Coal has been the life blood of Greene County for many, many years and I knew I had to do something so that no more of your brothers and sisters would have to go through what they had to go through at Hatfield and Mitchell [another shuttered coal plant]."

The result is the PA Greenhouse Gas Regulation Implementation Act, which requires the state's Depart-

ment of Environmental Protection to develop a state plan and then, before sending it to the EPA, submit that plan to both chambers of the PA General Assembly for approval. The legislation, which was signed into law by outgoing Governor Tom Corbett, respects the primacy of states in developing performance standards for carbon emissions.

"I'm trying to protect workers, protect the grid, and protect low cost electricity rates," Snyder explains. "Coal has got to be in the equation in our nation's energy future. I am fighting to stop the assault on coal fired power plants, and for utility workers to continue to work, and what it takes for us to continue to turn the lights on!"

Since the beginning of the year, at least a dozen states have introduced bills that make it more difficult for the EPA to implement the CPP.

**What is the condition of your utility's infrastructure?
What do you think are the biggest obstacles to repairing
that infrastructure? And what can you do about it?**



Eric Hofmann

Executive Board Member
Local 132

“Our utility’s infrastructure is at a critical point with our natural gas pipelines. We’ve been resting on the laurels of exemplary maintenance and preventative measures done by those who came before us for too long. Unless we implement a program of investment to improve the infrastructure, it will be a matter of when, and not if, a catastrophic calamity of dire proportions will take place.

The challenge I know we all face now is the sheer cost of replacing and updating our systems. It is incredibly difficult to explain the real cost of a lost life to families and communities to numbers-driven executives who perform actuarial risk analyses of leaking pipelines and look at a potential loss of life as a number, and shareholders who look at quarterly returns. We need meaningful legislation, with real substance and accountability for these utility companies to meet or exceed the regulatory requirements.

It seems difficult, but we might be surprised at just how much we can truly accomplish if we all ultimately start getting involved and working together for the common goal of a safer, more efficient, and more reliable American infrastructure.”



Timothy Jaroch

President
Local 18007

“The Chicago pipeline replacement program is moving at a steady pace, as we are fully aware that polyethylene pipes pose fewer risks for failure, with fewer interruptions, than cast iron pipes. The biggest obstacle to our work is completing the project in the time frame allotted, as well as keeping customers aware of the reason for the increased charges on their bills, which are necessary to complete this infrastructure upgrade.

The investment in pipeline infrastructure is allowing us to hire more individuals for good paying union jobs, to complete this work. I think if customers knew exactly what was going on they would be less inclined to rush the process and question the charges. In the long run, this overhaul will save customers money and keep our city safe. As workers, we can advise ratepayers of the significance of the infrastructure improvements by giving them information readily found on utility websites. Many customers may not know this information is available.”



Tom Shorts

President
Local 406

“We are currently mandated by the Public Utility Commission to replace our existing cast iron and bare steel gas mains under a ten-year program. That’s a good thing. Unfortunately, because the company is under a time frame to focus on the pipe replacement due to the PUC mandate, they decided to make cuts to our Service Department’s HVAC program. We suffered no loss of membership, and are currently in the process of cross-training to other departments. It will be the public that put their trust in us to provide safe and reliable service contracts that will suffer from these cuts to services.”



Don Kick

Regional Chief Shop Steward
Local 132

“Existing pipelines throughout the country have inherent values and defects that are uniform to all. Aged and unprotected pipe, along with plastic ADYL-A, are failing across the land with the full knowledge of both the workforce and the companies who own them. Regulatory language of state Public Utility Commissions and Departments of Transportation have allowed loopholes to more lucrative repair policies and timeframes in which to perform the work.

In the system in which I work, we have turn of the century pipeline, obsolete fittings, mapping systems that are incomplete or inaccurate, and ADYL-A plastic pipe that is failing faster than we can repair it. In an effort to work together with our company, we have formed multiple teams to address safety concerns both for our customers and the employees. It has been an ongoing collaborative effort to educate all of those involved in a process to use any and all means to make our delivery system the safest it can be. My point is, and will always be, that a dollar sign (\$) does not precede a safe and fully functional system.

There is not a way to establish an order of priority as to what part needs to be addressed first. Each area of the country has inherent problems that may affect them differently and should be addressed as such. My opinion about my area is to: do a better job on finding, coding, and the timely repair of leaks; establish emergency guidelines and duties in case of that catastrophe that will affect our infrastructure; educate all levels on all sides in every aspect of all jobs; update the “system and design” to meet existing and future needs; and have uniform and consistent rules for all like utilities.”

UWUA Announces National Officer, E-Board, and Staff Changes

The new year brought changes to the Utility Workers Union of America with the announcement of the retirement of Gary Ruffner, the long-serving secretary-treasurer, and the election of his replacement, Local G555 President Mike Coleman. Two At-Large Executive Board members, Greg S. Adams, vice president of Local 175, and Russell J. Mazzola, executive vice president of Local G555, were also elected to fill vacancies at the national level.



Mike Coleman

The elections took place at the December National Executive Board meeting. The positions became effective January 1, 2015.

“I would like to congratulate Gary Ruffner on his retirement,” UWUA President Mike Langford said in announcing the officer changes. “During the last 15 years, Gary has clocked many hours as national secretary-treasurer, often working during weekends to advise local unions, and to educate their officers so that they could better perform their duties. Regardless of the work he was doing, he approached it with professionalism, expertise, and willingness to give his all. Thank you very much, Gary!”

Incoming Secretary-Treasurer Coleman started his career in the gas utility industry in 1990, working as a field

meter service representative for Dominion East Ohio Gas. His union career began a few years later when he was elected a union representative in 1994. Coleman held the position of treasurer for the Cleveland District and the local union, and then was elected executive vice president of the local in 2002. As the local union’s representative, he witnessed the vote to affiliate with the UWUA in 2003. The local was previously affiliated with SEIU. Coleman was elected to the position of Local G555 executive president in 2006, and elected to the UWUA National Executive Board in 2007.

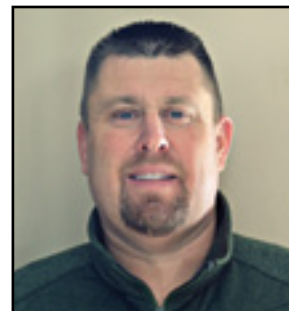
“Please join me in welcoming Mike as a National Officer of the UWUA,” Langford said in announcing Coleman’s election to his new position. “I look forward to working with him and the other National Officers in the coming years as we take on the challenges affecting our members.”



Russ Mazzola

Russ Mazzola joins the National Executive Board with a wealth of experience as a 26-year employee of Dominion East Ohio Gas. He worked in the Meter Reading, Construction Maintenance and Field Metering Service Departments. His Local G555 positions include: shop steward, 2 years; local representative and member of the Executive Committee, 11 years; busi-

ness manager and Executive Board member, 5 years; executive vice president, 7 years; Contract Negotiating Team 2001, 2006, 2009, 2012, and 2015. He earned a Bachelor’s Degree in Labor Relations from Cleveland State University.



Greg Adams

Greg Adams joins the Executive Board from Local 175. He started work at Dayton Power & Light in 1994 and is a Lineman with the company. He held various positions with the local union beginning with Head Steward in April of 1998, a position he held until 2004, when he was appointed to the local’s Executive Board as Service Operation Area rep. Greg was elected Local 175 vice president in April 2007. In that position he was on the negotiating team for five contracts (three with DP&L and two with Vectren Energy, including one lockout at Vectren). He became president of Local 175 in January 2015 when then president, Kelly Cooper, joined the UWUA National Staff.



Gary Ruffner

Gary Ruffner Retires as UWUA National Secretary-Treasurer

With more than 35 years as a UWUA member, Secretary-Treasurer Gary Ruffner retired on December 31, 2014. Since 1999, when he was elected national secretary-treasurer, Gary not only managed the financial affairs of the National Union,

he also advised and guided local unions through the ever-more cumbersome task of record keeping and reporting to government authorities.

Before being elected to national office, Gary, who hails from Michigan, held a number of local, state, and national UWUA positions. He got his start in the industry with Local 123 at Consumers Energy, and moved his way up to

president of the Michigan State Utility Workers Council, where he eventually played an important role in fighting against the deregulation of the industry before becoming a national leader.

We wish him the best of luck in his well-earned retirement. We know he will be with us on the front line of every battle.

Don Opatka Retires as National Representative

Don Opatka, long-time union member, officer, and National Union representative retired from his duties as of January 1, 2015. Opatka joined the national staff in 1995, was promoted to Region III regional director in August 1998, and then began also serving as Region II regional director in May 2001. Most of his work has been in Region III.

Opatka began his career in 1969 at Cleveland Electric Illuminating (CEI) Company and became involved with Local 270 shortly after a 123-day strike in 1973. He worked his way up through the union ranks until he became Cleveland Division chairman in 1998, when he joined the national staff.

“Don has been an invaluable member of our national union and it will take



Don Opatka

two people to try to fill his shoes,” President Langford said in announc-

ing his retirement. “For decades he put members first in his life, and we are happy he will be able to spend more time with his family now.”

Kelly Cooper, Rich Cossell Named Region III National Representatives

Kelly Cooper began his UWUA career in 1978 as a controls mechanic at Dayton Power & Light. In 1986, he was elected to his Local 175 Executive



Kelly Cooper

Board and held that position for all but four years. In 2004 Cooper was elected president of Local 175. Cooper

brought his experience as a union member, shop steward, head steward, local union executive board member and president to his position on the UWUA Executive Board in 2005.

Cooper led his local through some difficult negotiations and was able to deliver good contracts for his members. He has also made sure the local was

politically active in order to protect jobs and ensure fair treatment for working people.

“The biggest asset of any union is its members,” Cooper says. “Your voice, when united with your union brothers and sisters, is the strength of this organization. When we are united as a union, we can accomplish a lot. We will work together to make the years to come ones of growth and strength for the Utility Workers Union of America.”

After service in the U.S. Air Force from 1984-1989, Rich Cossell got a job at West Penn Power/Allegheny Energy’s Mitchell Power Station, where he worked from 1990-2010. Starting as a laborer, he advanced to reserve operator, then operator, before transferring to the coal yard, and finally into Mechanical Maintenance.

Cossell held positions in Local 102 as steward, secretary-treasurer, two terms

as vice president and six terms as president of Local 102-K. In addition he is a 12-year member of System Local 102’s executive board, serving on the Audit Committee, Shareholders Committee and the pilot program negotiating committee.



Rich Cossell

He also spent time as a volunteer member organizer with the National Union working on multiple or-

ganizing campaigns. In 2009, he worked half time for the company and half with the National due to the organizing campaign at Harrison Power Station. He served as a national organizer from 2010-2014 while also servicing several smaller locals.

Change Begins With A Conversation

UWUA National Officers have embarked on a nationwide tour to conduct two-way conversations with local members and officers about their jobs, their union, their communities, and becoming more active in building a brighter future together.

“This is all part of our Member-to-Member program,” explains National President Mike Langford. “We’re calling on our members and local leaders to be more active by engaging in conversations and activities affecting their jobs and their communities. So we figured we would do the same by visiting locals around the country and getting to know each other better.”

At the top of the list of union priorities is stimulating discussion and activity around the need to rebuild America’s infrastructure.



Local 640 members and President Phil Green gave a tour of the Alton, IL Call Center.



In Monterey, CA, Local 511 President Michael Benson welcomed National Officers, and local members asked questions and shared their experiences.



While in Lomita, CA, leaders met with President John Fortin of Local 484; and President Estevan Hernandez of Local 283, which is based out of East Los Angeles.



In Rosemead, CA, Local 508 President Daryl Grindel and fellow members sat down to discuss their own experiences working for their company.

One of the most pressing challenges of the 21st Century is our ability to compete in a global economy with a 100-year-old infrastructure system. Change often begins with a conversation. The UWUA is committed to stimulating a conversation to rebuild America. Union members can help amp up the dialogue by talking with friends, neighbors, family And yes, our co-workers.

Let’s start with the facts: America has neglected its infrastructure for years, and the system we have today is woefully insufficient for meeting the needs and challenges of the 21st Century. Instead of investing in our power grids,

You can have a quick and easy, yet informative discussion with friends, family, and co-workers in just a few minutes. Will it be worth it? We think so.

pipelines, highways, bridges, and levees, the U.S. has for decades continued putting new coats of paint on the same cracked wall. It is so bad that the American Society of Civil Engineers recently graded our system a D+!

If we want to have good paying jobs with benefits and attract good manufacturing jobs to America, we’ve got to make sure we’re on the cutting edge of new technologies and techniques. And in today’s global economy, first-class jobs gravitate to first-class infrastructure. To keep America strong and our economy vibrant, we need to invest in, and build, that first-class system.

You can help, by having a basic conversation with 10 others. You can have a quick and easy, yet informative discussion with friends, family, and co-workers in just a few minutes. Will it be worth it? We think so.

In Bakersfield, CA, National Officers were met by Cindy McCormick, president of Local 205, and spoke with local members about their work experiences.



In Salinas, CA, officers met with Local 160-C Vice President Rick Wilson and fellow local members, while President Linda Dabbs greeted them at the San Jose General Office.



In St. Louis, MO, Local 335 President Al Ratermann, Vice President Tom Schneider, and local members welcomed the National Officers and lead a tour of their facilities.



In San Jose, CA, officers met with Local 259 President Ralph Gaeta. They toured the water facility and asked questions.



Here are a few basic talking points to guide your discussion on Rebuilding America:

- The National Union is working hard to make rebuilding America's infrastructure a national priority.
- The truth: our infrastructure is literally falling apart all around us.
- Aging wastewater systems are leaking raw sewage.
- Fresh water pipes are leaking and are squandering a valuable natural resource.
- The power grid is straining to keep up with the demand for electricity.
- The gas pipelines are old, leaky, and unsafe.
- Over 30% of the highways and roads in the United States are in very poor shape.
- Recently, The Society of Civil Engineers graded our system a D+.
- If our infrastructure problems are not addressed, how are we going to create good jobs, manufacture good products, and compete in the 21st Century?
- We became a global economic super power in large part because of the efficient infrastructure we developed during the 20th Century.
- We are faced with critical issues relating to aging infrastructure that threaten our future economic security, our quality of life – and the future for our children and grandchildren.
- Do you think we need to make rebuilding America's infrastructure more of a priority?
- Good. You can help – by joining with us and spreading the word.
- It's helpful to share our thoughts with friends and neighbors.
- If we all start talking about the infrastructure, writing letters to local newspapers, and telling the politicians we want action – I think the movement will grow.
- What do you think?
- Okay, can we count on you to help us out by talking to your friends, family and neighbors?
- Thanks, this is really important for our future job security and to help rebuild the middle class for our children.
- Let's keep this conversation going. I'll keep you informed as I get more information from the National Union.

Five-Year Extension Announced Military Assistance Program

250 More Veterans Will Prepare for Careers in Natural Gas with



Left to right: Kevin Kearns, UMAP Instructor; Tom Brennan, UMAP Instructor; Jose Ramirez, UMAP trainee; Rick Passarelli, business manager, Local 18007; Robert Didomenico, UMAP Instructor; Rafael Macias, UMAP trainee; Corzel Coles, UMAP trainee; John Kleczynski, president, Peoples Gas.

Rick Passarelli, business manager, Local 18007, joined Chicago Mayor Rahm Emanuel, U.S. Secretary of Veterans Affairs Robert McDonald, Peoples Gas President John Kleczynski, and Chancellor Cheryl Hyman of City Colleges of Chicago (CCC) in January, to announce a five-year extension of the Utility Workers Military Assistance Program (UMAP), which will train an additional 250 veterans.

This seven-month classroom, internship and mentorship program has already prepared over 100 military veterans for careers in the natural gas industry upgrading and modernizing

“More than 100 UMAP graduates are Local 18007 members already working at Peoples Gas and earning a starting wage at nearly \$23 per hour.”

Chicago’s natural gas system.

“The City of Chicago is committed to ensuring that those who have made the sacrifice to serve our country are welcomed home with open arms,” said Mayor Emanuel as he announced

UMAP’s extension. “The Utility Workers Military Assistance Program will help more veterans transition into a new career with the necessary resources and support. Expanding career opportunities and other initiatives for our veterans will help them continue their success here at home.”

“The UWUA proudly unveils the expansion of UMAP which is administered by the UWUA’s Power for America Training Trust Fund to connect workers with the highest quality training available to meet the needs of industry and the global marketplace,” said Passarelli. “The program is a national training-to-placement model

ed for Chicago Utility Workers ogram (UMAP) Program

Extension of Seven-Month Classroom and Mentorship Program



Jose Ramirez, Rafael Macias, and Corzel Coles, UMAP trainees.



Rick Passarelli and U.S. Senator Dick Durbin.



Chicago Mayor Rahm Emanuel, UMAP graduate Jacqueline Thompson, U.S. Senator Dick Durbin, 18007's Passarelli.



UMAP graduate Timothy Ouimett, Rick Passarelli, Alderman James Balcer.

that will assist those who have honorably served their country in transitioning their military occupational skills into gainful career opportunities in the gas sector.”

Veterans are great workers

The program, launched in April 2012, is facilitated through Kennedy-King College’s Dawson Technical Institute in Chicago’s Bronzeville neighborhood. Students take general education and core courses for six months, with a focus on the safe construction and operation of natural gas distribution systems. Participants who complete the training program receive a Certificate

of Completion and 52 units of college credit towards their Associate degree.

“Veterans make great employees. They possess leadership skills, team-building skills, and discipline. Those traits don’t end when they take off the uniform; they transfer into the workplace and help businesses grow and succeed,” said Secretary of Veterans Affairs McDonald. “I’m pleased to come to Chicago to see first-hand what collaboration between employers, unions and local government can do to provide job opportunities to the men and women who have served our nation in uniform.”

Following the completion of the classroom program, students immediately

transition into a one-month, on-the-job, paid internship with Peoples Gas providing real-world application of the skills they have learned. More than 100 UMAP graduates are Local 18007 members already working at Peoples Gas and earning a starting wage at nearly \$23 per hour.

Rebuilding infrastructure

“The program continues to deliver highly skilled candidates at a time when our business is focusing on modernizing Chicago’s natural gas infrastructure and delivering safe and reliable

Continued on page 14

service to our customers,” said Peoples Gas President, John Kleczynski. “I am pleased we are able to extend this program and attract more talented veterans to join our workforce.”

The program is supported by a variety of funding sources, including Peoples Gas, UWUA Power for America Training Trust Fund, the Workforce Investment Act, the Illinois Department of Commerce and Economic Opportunity, and stipend support from the Department of Veterans Affairs as needed.

“The UMAP program is just one example of City Colleges’ efforts to help our servicemen and women reach their goals and move on to further college and a career in an in-demand field,” said Hyman, chancellor, City Colleges of Chicago. “Testament to this commitment are the many supports we have put in place, including a veteran center at every City College, and the results we have seen, with the number of veterans completing a degree at City Colleges increasing 16% in the last year and student veteran enrollment up more than 5%.”

“Providing training and good jobs for those who serve our country is an important part of our union. Veterans Committee Chair Rick Passarelli is spearheading efforts to provide veterans with good, union jobs through our Utility Workers Military Assistance Program (UMAP), which is administered by our Power for America Training Trust, and partners with Peoples Gas in Chicago.”

— Mike Langford, UWUA President

More good news from Local 18007

In addition to the extension of the UMAP program, Local 18007 reports more good news that will improve the lives of its members and strengthen the local.

- 27 veterans started a new class to become utility workers.
- By the end of February, 23 current students began internships at shop locations.

- Six Operations Apprentices have an opportunity to move up and become full time Vault Specialists.

To avoid contracting out Local 18007 work:

- 12-14 Operations Apprentices will move to the Utility Workers classification.
- 30 new Operations Apprentices are being hired immediately.



Peoples Gas President John Kleczynski, UMAP graduate Jacqueline Thompson, Mayor Rahm Emanuel, U.S. Secretary of Veterans Affairs Robert McDonald, UMAP graduate Timothy Ouimett, Rick Passarelli, Alderman James Balcer.



Francisco Pantoja, UMAP trainee.



Local 18007 Business Manager Rick Passarelli, Chicago Mayor Rahm Emanuel, and Peoples Gas President John Kleczynski.



30th Constitutional Convention

OFFICIAL CALL
Hollywood, Florida, July 22-25, 2015

Convention Call

TO: All Local Unions and Councils of the Utility Workers Union of America, AFL-CIO

ARTICLE XV, SECTION 1, of the Constitution of the Utility Workers Union of America, provides for the convening of our Constitutional Convention during the summer of 2015. Therefore, you are hereby notified that the 30th Constitutional Convention of the Utility Workers Union of America, AFL-CIO will be convened at the Diplomat Hotel, Hollywood, Florida, starting at 9 a.m. on Wednesday, July 22, 2015. The Convention will continue in session on a day-by-day basis on July 23, 24 and 25, 2015.

Your attention is directed to Article XV of the Constitution of the Utility

Workers Union of America. Article XV sets forth the rules governing the 30th Constitutional Convention. The National Officers and Executive Board members will be elected at this Convention. Therefore, all Delegates and Alternate Delegates to the Convention must be elected by secret ballot in accordance with The Labor-Management Reporting and Disclosure Act of 1959 (LMRDA) and in accordance with Article XV of the UWUA Constitution. You may contact the UWUA Headquarters in Washington, D.C. to obtain a copy of the procedure governing distribution of campaign literature by the UWUA at the expense of a candidate for election to National Office. The president and secretary of each local union must certify that all delegates and alternate delegates to the Convention

have been properly elected. Article XV of the Constitution and Section 401 of the LMRDA, 29 U.S.C. 481, are reprinted in their entirety following this Convention Call.

Women's Caucus to be Held and 2015 Utility Worker National Hero to be Awarded

This year a Women's Caucus will convene to discuss issues in the workplace and in the industry that are unique to women. Participants will also discuss ways to develop greater participation and leadership through their union membership.

New this year is the 2015 Utility Worker Heroes Recognition honoring members who have performed heroic acts during their work day or at union related activities. Contact your local for details.



Open letter from President Mike Langford Seventy Years and Going Strong!

On August 1, 1945, the Utility Workers Union of America was chartered by the Congress of Industrial Organizations (CIO), now the AFL-CIO. Ever since then, we have done our best to live by the words that are written in the preamble of our Constitution:

“The UWUA, AFL-CIO is an organization of members united by the belief in the dignity and worth of workers and by an understanding of the necessity and value of the services we provide to the public for

their health and well-being. We are dedicated to improving the lives of our members and their families and to enhancing the quality of life in our communities.

“We are an organization of men and women of every race, religion, age, and ethnicity, who are committed to a society where all workers and their families live and work with dignity; where there is an economic and political mandate for a more equitable distribution of the nation's wealth for those performing useful service to society; where workers have a collective

voice and power in the workplace; where economic well being is achieved for our members and all workers, where work is satisfying and fairly rewarded.”

Those words are as important today as they were when first written. As Utility Workers we have a strong sense of history and we honor those words.

As we approach our eighth decade, preparations are underway for our 30th Constitutional Convention. At that time we will set a course for the next four years.

Our coming together couldn't happen at a more important time. We are on the cusp of what will either be a revival of the values and beliefs that made our union and our country great, or the continued decay of our workplaces and the underdevelopment of our nation.

We must do all we can to steer the long arc of history toward a better future for our children, our grandchildren and the generations to come.

That's why we've chosen the theme: **"Reclaim, Retrain, Repower, Repair America!"** for this historic convention.

Reclaim America

We must reclaim our country from those who worship the dollar while pretending allegiance to America, from those who spur the death of the middle class with their race to the bottom, from those who have no regard for the people who built this great nation. We will do that the old fashioned way, talking with our family members, co-workers, friends, and neighbors and organizing, organizing, organizing. The UWUA Member-to-Member Action Networks are being set up to facilitate that difficult, but necessary work.

Retrain America

Retraining utility workers for the future delivery of life's necessary resources is paramount to our future. Through the UWUA Power for America Training Trust Fund we are making real gains in this area. Whether mandated by state utility commissions, negotiated at the bargaining table, or through common sense, many employers are beginning to realize the value of utility workers training utility workers.

We are the best trained, highest skilled, safest and most productive workers in the world. Who best to pass on our skills, and the importance of collective action through our union, to the next generation of utility workers?

Repower America

As recent natural and man-made disasters have shown, it is time to repower America. Our nation's utilities, be it water, wastewater, gas, electric, or nuclear, are not up to the task of meeting today's

needs. As Utility Workers, we know how much power is wasted in keeping our antiquated systems running. As first responders, we experience the effects of a system that focuses on quarterly returns, rather than long-term gains.

A homeowner purchasing an electrical generator to keep the lights on is not an energy policy. It's time for policymakers and the utility industry to join with the American people to pass legislation that will set a course toward repowering our nation. In order to achieve that goal, we – utility workers and the American people – need to empower ourselves and hold those who represent us at the local, state, and national level accountable.

Repair America

For far too long the "run it until it breaks" mentality has been calling the shots. That has resulted in the American Society of Civil Engineers giving our nation's infrastructure a D+! This is a national disgrace.

In their report, the engineers said the power grid is in "poor to fair condition and mostly below standard, with many elements approaching the end of their service life. A large portion of the system exhibits significant deterioration with a strong risk of failure."

A recent Federal Energy Regulatory Commission (FERC) report on the power grid found that failure of, or an attack on, a handful of electric-transmission substations could cause a complete failure of the power grid and a national blackout. Our nation's gas, water, and wastewater infrastructure is in a similar state of dysfunction and disrepair as the electrical grid.

The combined costs of the waste resulting from our patchwork of gas pipelines, the faulty electrical grid, failing water mains, and overflowing wastewater treatment plants is astronomical.

How did this happen? Let's be clear; corporations have undermined our country. They exert undue influence on all three branches of government. The executive, legislative and judicial branches are not serving the needs of the people but rather, those of their corporate sponsors.

Fortunately, many allies have rallied to

sound the alarm and take action. Industry leaders and regulators who understand the issues are joining with us to do something about it. Coast to coast, the call is going out to invest in America, its people, its industries, and its infrastructure. By doing so, we can create good middle class jobs. We can pass a healthier planet on to the next generation. We can keep the legacy of 70 years of the UWUA alive.

Our Legacy

This is our legacy: the forty-hour work-week, weekends, paid sick days, paid vacations, the Civil Rights Act, the Age Discrimination Act, the Americans with Disabilities Act, the Family and Medical Leave Act, the Occupational Safety and Health Administration, Social Security, Medicare, healthcare coverage, pensions. The list goes on and on.

Throughout our nation's history, it was workers organized into unions that improved the lives of Americans, all Americans. It was done through collective bargaining with employers, electing politicians who fought for the American people, and through direct action.

At our 30th Convention we will celebrate these victories and map a course of action to **Reclaim, Retrain, Repower, Repair America!**

In Solidarity,

D. Michael Langford
National President

2015 Convention Lodging and Travel Arrangements

Lodging for the 2015 Convention will be at the Diplomat Hotel in Hollywood, Florida. The Convention will take place in the Diplomat Hotel as well. The airport is close by. Detailed information regarding hotel room rates and reservations, hotel parking, and airport transportation will be in a separate Convention Call which will be mailed shortly to every local union. Information will also be available on the UWUA website: <http://www.uwua.net>.



ARTICLE XV Conventions

Section 1.

The regular National Convention shall be held subsequent to the National Convention in June, 1979 at four (4) year intervals during the month of June, of such dates and at such places as may be designated by the National Executive Board; provided that the date of such National Convention may be advanced or postponed to the two (2) months preceding or two (2) months subsequent to the month of June by resolution of the National Executive Board.

Section 2.

The Call for each regular National Convention shall be mailed by the National Secretary-Treasurer at least seventy (70) days prior to the convening of the National Convention.

Section 3.

Representation shall be based upon the average of the membership of the local union both paid and for whom per capita payments have been duly waived or excused for the last six months calculated and closed preceding the month in which the National Convention is held. Such membership shall be based upon the records of the National Secretary-Treasurer. A local union which has been chartered for less than six months preceding the month in which the National Convention is held shall be entitled to send delegates based on the average number of paid up members in the months that said local union held the charter.

Section 4.

Voting at National Conventions shall be based on per capita membership. Each local shall be entitled to elect by se-

cret ballot, one delegate for the first 100 members or less in good standing and shall be entitled, after election by secret ballot, to send delegates for each additional 100 members or fraction thereof. However, except as provided in ARTICLE XV, Section 4a, no one delegate shall be permitted to represent more than 1,000 members. For local unions having large memberships, it is required that they elect by secret ballot enough delegates to adequately vote their full per capita membership. Any affiliate local union may elect by secret ballot alternate delegates to a National Convention, but said alternates shall only serve as delegates in the event of the inability of a delegate or delegates to attend the National Convention and serve.

Section 4a.

In the event a local union is engaged in a duly authorized strike or lockout which prevents it from sending its entire delegation to a National Convention, the local union shall be entitled to have one or more of its delegates, previously elected by secret ballot, vote the total per capita of the local union after having provided evidence to satisfy the Credentials Committee that he/she has been properly authorized by the local union.

Section 5.

Local unions within a reasonable radius of one another in the same region may combine and elect delegates to represent them, but no delegate so elected shall be entitled to represent more than 1,000 votes in the National Convention. Joint Councils chartered by the National Union and composed of local unions of the National Union, may elect a delegate to the National Convention – such

delegate shall be seated with all rights and privileges but shall not be entitled to vote unless carrying credentials of a local union.

Section 6.

No local union shall be entitled to representation at the National Convention unless the Financial Officer has paid the National Secretary-Treasurer all dues and initiation fees, etc., that are due to the National Union.

Section 7.

Any local union becoming delinquent must comply with ARTICLE VI, Section 12, and be in good standing for four (4) months previous to the month in which the National Convention is held, before it will be entitled to representation.

Section 8.

No member shall be eligible to be a delegate to a National Convention unless (a) he/she shall have been in continuous good standing for a period of twelve (12) months prior to the National Convention; or (b) if his/her local union has been in existence for less than twelve (12) months prior to the National Convention, he/she must have been in continuous good standing for a period of four (4) months previous to the month in which the National Convention is held, before he/she will be eligible to be a National Convention Delegate; and is employed in a plant, shop, office, or any other place within the jurisdiction of the National Union, or is one of the staff representatives of the National Union, or an officer, employee, or representative of a local union. The National Officers and the members of the National Executive Board shall be ex-officio delegates to

all National Conventions, and shall be seated at the National Convention with all rights and privileges of delegates, but without vote, except that the National President shall have the right to vote in the event of a tie.

Section 9.

Upon certification by the President and Secretary of a local union, with the local union's seal attached, of all delegates properly elected to the National Convention, the National Secretary-Treasurer shall send to each delegate at his/her home address an original copy of the delegate's credential signed by the National President and National Secretary-Treasurer with the National Seal affixed. The duplicate shall be retained by the National Secretary-Treasurer to be turned over to the Credentials Committee prior to the opening of the National Convention. All delegates shall present their credentials to the Credentials Committee prior to the first session of the National Convention. The notification letter containing the names of the delegates properly elected by each local union must be received by the National Secretary-Treasurer not later than twenty-five (25) days prior to the opening of the National Convention.

Section 10.

Delegates to the National Convention shall be elected by secret ballot of the local union after the Call for the National Convention is received and has been read to the local union. The local union Officers shall issue a notice, in accordance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959, as amended, stating those delegates will be elected by secret ballot. Delegates must receive a plurality vote of the members voting.

Notwithstanding the above, if a local's bylaws provide that any of its officers shall also serve as National Convention Delegates, then such officers, when elected to office, shall also be elected as delegate to the National Union Convention and, in accordance with the Labor Management Reporting and Disclosure Act of 1959, as amended, the nomina-

tion and election process for officer, including the notice of nominations and election and the voting ballots, shall include "UWUA National Convention Delegate." Additional delegates and alternates shall be nominated and elected in the manner prescribed in the National Constitution.

Section 11.

When any delegate's credentials are to be contested, notice of such contest shall be sent to the National Secretary-Treasurer not later than five (5) days prior to the date for convening the National Convention.

Section 12.

All proposed Constitutional amendments and resolutions to be considered by the National Convention shall emanate from:

- (a) A duly constituted local membership or local union Executive Board Meeting,
- (b) An authorized National Union Council,
- (c) The National Executive Committee and/or the National Executive Board, and shall be sent to the National Secretary-Treasurer and be in his/her hands not later than ten (10) days prior to the convening of the National Convention. The National Secretary-Treasurer shall submit all proposed amendments to the National Constitution and all resolutions so received to the Chairpersons of the appropriate committees.

Section 13.

A National Convention shall not consider internal appeals or grievances unless the lower tribunals of the organization have previously considered them.

Section 14.

On questions coming before the National Convention, a roll call shall require a majority vote.

Section 15.

The National Secretary-Treasurer shall have a roll of accredited delegates prepared and make such other arrange-

ments as will expedite and facilitate the calling of the roll.

Section 16.

The National President shall appoint, prior to the opening date of the National Convention and subject to the approval of the National Convention, such committees as are necessary to conduct the affairs of the National Convention. Such committees shall meet before the opening date of the National Convention, and shall proceed to consider all resolutions, appeals, reports, and constitutional amendments submitted to the National Convention.

Section 17.

All National Conventions shall be governed by the following order of business unless suspended by a two-thirds (2/3) vote:

1. Call to order by National President or his/her designee.
2. Report of Credentials Committee.
3. Roll Call.
4. Report of Committee on Rules and Order.
5. Ratification of Committee Appointments.
6. Report of Officers.
7. Submission of Minutes of Last Convention.
8. Report of Committees.
9. Unfinished Business.
10. New Business
11. Nomination and Election of Officers
12. Recommendations on Place for Next Convention.
13. Good and Welfare.
14. Adjournment.

Section 18.

A quorum for the National Convention shall consist of two-thirds (2/3) of the registered delegates to the National Convention.

Section 19.

Parliamentary procedure at all National Conventions shall be governed by Robert's Rules of Order (Newly Revised), except as otherwise provided in this National Constitution.

Labor-Management Reporting and Disclosure Act of 1959, As Amended

TITLE IV - ELECTIONS

Terms of Office; Election Procedures

(29 U.S.C. 481)

SEC. 401.

(a) Every national or international labor organization, except a federation of national or international labor organizations, shall elect its officers not less often than once every five years either by secret ballot among the members in good standing or at a convention of delegates chosen by secret ballot.

(b) Every local labor organization shall elect its officers not less often than once every three years by secret ballot among the members in good standing.

(c) Every national or international labor organization, except a federation of national or international labor organizations, and every local labor organization, and its officers, shall be under a duty, enforceable at the suit of any bona fide candidate for office in such labor organization in the district court of the United States in which such labor organization maintains its principal office, to comply with all reasonable requests of any candidate to distribute by mail or otherwise at the candidate's expense campaign literature in aid of such person's candidacy to all members in good standing of such labor organization and to refrain from discrimination in favor of or against any candidate with respect to the use of lists of members, and whenever such labor organizations or its officers authorize the distribution by mail or otherwise to members of campaign literature on behalf of any candidate or of the labor organization itself with reference to such election, similar distribution at the request of any other bona fide candidate shall be made by such labor organization and its officers, with equal treatment as to the expense of such distribution. Every bona fide candidate shall have the right, once within 30 days prior to an election of a labor organization in which he is a candidate, to inspect a list containing the names and last known addresses of all members of the labor organization who are subject to a collective bargaining agreement requiring membership therein

as a condition of employment, which list shall be maintained and kept at the principal office of such labor organization by a designated official thereof. Adequate safeguards to insure a fair election shall be provided, including the right of any candidate to have an observer at the polls and at the counting of the ballots.

(d) Officers of intermediate bodies, such as general committees, system boards, joint boards, or joint councils, shall be elected not less often than once every four years by secret ballot among the members in good standing or by labor organization officers representative of such members who have been elected by secret ballot.

(e) In any election required by this section which is to be held by secret ballot a reasonable opportunity shall be given for the nomination of candidates and every member in good standing shall be eligible to be a candidate and to hold office (subject to section 504 and to reasonable qualifications uniformly imposed) and shall have the right to vote for or otherwise support the candidate or candidates of his choice, without being subject to penalty, discipline, or improper interference or reprisal of any kind by such organization or any member thereof. Not less than fifteen days prior to the election notice thereof shall be mailed to each member at his last known home address. Each member in good standing shall be entitled to one vote. No member whose dues have been withheld by his employer for payment to such organization pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote or be a candidate for office in such organization by reason of alleged delay or default in the payment of dues. The votes cast by members of each local labor organization shall be counted, and the results published, separately. The election officials designated in the constitution and bylaws or the secretary, if no other official is designated, shall preserve for one year the ballots and all other records

pertaining to the election. The election shall be conducted in accordance with the constitution and bylaws of such organization insofar as they are not inconsistent with the provisions of this title.

(f) When officers are chosen by a convention of delegates elected by secret ballot, the convention shall be conducted in accordance with the constitution and bylaws of the labor organization insofar as they are not inconsistent with the provisions of this title. The officials designated in the constitution and bylaws or the secretary, if no other is designated, shall preserve for one year the credentials of the delegates and all minutes and other records of the convention pertaining to the election of officers.

(g) No moneys received by any labor organization by way of dues, assessment, or similar levy, and no moneys of an employer shall be contributed or applied to promote the candidacy of any person in an election subject to the provisions of this title. Such moneys of a labor organization may be utilized for notices, factual statements of issues not involving candidates, and other expenses necessary for the holding of an election.

(h) If the Secretary, upon application of any member of a local labor organization, finds after hearing in accordance with the Administrative Procedure Act that the constitution and bylaws of such labor organization do not provide an adequate procedure for the removal of an elected officer guilty of serious misconduct, such officer may be removed, for cause shown and after notice and hearing, by the members in good standing voting in a secret ballot conducted by the officers of such labor organization in accordance with its constitution and bylaws insofar as they are not inconsistent with the provisions of this title.

(i) The Secretary shall promulgate rules and regulations prescribing minimum standards and procedures for determining the adequacy of the removal procedures to which reference is made in subsection (h).

The UWUA Objection Plan Year July 1, 2015 - June 30, 2016

Nonmembers' Right to Object.

Any employee who is not a member of the UWUA, and who pays fees to the UWUA and/or a Local Union pursuant to a collectively-bargained union-security provision, will have the right to object to expenditures paid for activities which are not reasonably related to collective bargaining. Such activities are referred to as "non-germane." The fees paid by a non-member employee who files an objection under these procedures will be based only on expenditures for activities that are related to collective bargaining.

Procedure for Filing Objections.

Objections must be made by the individual objectors, in writing, addressed to the National Secretary-Treasurer, UWUA, 815 Sixteenth Street, NW, Washington, DC 20006. Simple objections must be made annually and are effective for a single Plan Year (July 1 to June 30). Objections must include the nonmember's name and address and Local Union number. Objections must be post-marked during the April preceding the Plan Year for which the objection will be in effect, or during the first 30 days after the objector commences paying fees to the UWUA and/or one of its Local Unions as required by a collective bargaining agreement, or resigns from membership in the UWUA. A timely objection which expressly provides that it is continuing will be honored. All other timely objections will be considered simple objections which must be renewed annually during the month of April.

Reduction in Dues or Fees.

The fees paid to both the UWUA and its Local Unions by nonmember employees who file timely objections will be reduced for the 12-month period from July 1 through June 30. Dues or fees paid by nonmember employees are comprised of the per capita fees paid to the UWUA and fees retained by the Local Union. The National Secretary-Treasurer will notify the relevant Local Union of objections timely received.

For the Plan Year July 1, 2015 to June 30, 2016, 87.495% of the total annual per capita fees and Local Union fees are chargeable to objecting nonmembers. Of the total \$243.96 in per capita fees, \$213.48 (or \$17.79 per month) will be chargeable. The applicable non-germane percentage of 12.505% was determined by analyzing the UWUA's expenditures for the recently completed fiscal year. The percentage of reduction in fees for Local Unions has been calculated at the same rate as per capita fees, because the percentages of Local Union expenditures on non-germane activities have generally been lower than those of the UWUA. As explained below, the UWUA will issue checks to reflect the reduction in objectors' per capita fees and the fees retained by the Local Union.

Calculation of Reduction in Per Capita and Local Union Dues and Fees.

The National Secretary-Treasurer calculates the reduction in

the UWUA's per capita fees and in Local Union fees to which objectors will be entitled by determining the UWUA's total operating expenditures during the preceding fiscal year, based on financial statements prepared by a third party auditor, and the total expenditures made for activities that are "germane" and therefore chargeable to objecting nonmember employees. The National Secretary-Treasurer then calculates the ratio of germane expenditures to total expenditures. All objectors shall receive, along with their reduction check, the financial report explaining the calculations for the percentage reduction as well as the list of germane and non-germane expenditures.

Reduction Check.

Once the per capita increase is implemented in January, the National Secretary-Treasurer will mail, as soon thereafter as reasonably practicable, to each nonmember employee who has filed a timely objection, a check representing the reduction in per capita fees and the reduction in Local Union fees to which he or she is entitled for the entire Plan Year.

Appeal to Impartial Arbitrator.

A nonmember employee who files a timely objection and who disagrees with the UWUA's determination of the reduction in per capita fees and Local Union fees in the belief that it does not accurately reflect expenditures on germane and non-germane activities may challenge the UWUA's determination by appealing to an impartial arbitrator.

- a. An objector who wishes to appeal to the impartial arbitrator must explicitly request, within thirty (30) days of receipt of the reduction check and financial report, that he or she is seeking arbitration. The words "ARBITRATION REQUESTED" must appear on the face of the appeal.
- b. The impartial arbitrator will be appointed by the American Arbitration Association (AAA), through its Rules for Impartial Determination of Union fees.
- c. All appeals will be conducted in accordance with the Rules of the AAA. The UWUA will bear the burden of justifying its calculations.
- d. The cost of the arbitrator's services and the proceedings will be borne by the UWUA and the Local Union. Individually incurred costs (e.g. travel expenses, lost wages, legal expenses, witness fees, transcript copy costs, etc.) will be borne by the party incurring them.
- e. While the appeal is pending, the National Secretary-Treasurer will hold, in an interest-bearing escrow account, a portion of the fees paid by appealing objectors that is sufficient to ensure that any portion of the fees that is reasonably in dispute will not be used during the appeal. If the impartial arbitrator determines that the appealing objectors are entitled to a greater reduction in their fees than that calculated by the UWUA, checks will be issued for the balance of the reduction in fees, plus interest.
- f. The decision of the impartial arbitrator will be final and binding.

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WITH CO-HOSTS JULIE MCQUEEN AND DANIEL LEE MARTIN



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The UWUA wishes all our retirees health and happiness during your “golden years.”
Enjoy it — you’ve earned it!

Local 1-2

Guy Ballirano
David C. Brown
James S. Byrnes
Ronald Caesar
Sylvio Etienne
Rose F. Farag
Joseph Mangano
Mariann McAleavey
Larry McDuffie
Pamela Pesante
Dennis Wagner

Local 102-B

John Lloyd

Local 102-D

Joseph J. Moffa

Local 102-F

George Andrewson Jr.
Ronald Brooks
Tracy L. Rummell

Local 102-G

James S. Premoshis

Local 102-I

Franklin D. Emigh Jr.

Local 102-J

Jeanine Rae Van Dyke

Local 102-O

Michael P. Parks

Local 102-S

Terry L. Ballam

Local 106

Brendan Barrows

Local 107

Robert Metiva

Local 119

Nancy Monk
Tim Pelky

Local 123

Mark A. Neal
Gary M. Ruffner
Melinda Swix

Local 127

Scott Aldridge
John Colistro
Rudy Magagna
Casey Parsons

Local 132

Randy Anderson
Tom Balli
Jaime Berridy
Douglas Carnes
Israel Del Pino
Rita Duarte
Janet Florek
Gloria
Langston-Smith
Robert Paramo
Bernard Rodriguez
Charles Sapp
Fletcher Williamson

Local 144

Joseph Fitzmaurice
Ronald F. Jankoska
Stephen W. Kearly
Patrick H. Kretz
Ronald W. Sutton
Mark L. Tepatti

Local 144 cont'd

Thomas R. Trebnik
Gary D. Wiess
Richard A. Whitford
Daniel W. Woodcock

Local 160

Michael Hassler

Local 164

Carmella Farina
Robert Kulis
James Martier
Dennis Stoltz

Local 175

James M. Garrett
Raymond W.
Simonson Jr.
Patricia A. Turpin

Local 180

Richard L. Drenning
Merritt E. Wilkerson

Local 223

Danny I. Ball
Donald E. Cleland
Norman S. Crispin
Cathy Gardner
William Garrison
Randall Green
Ron Hautekeete
Patrick Hemenger
Aaron C. Johnson
Tommy Lawson
Susan Markel
Timothy Parker
Lawrence Reha
Thomas S. Robinson

Local 223 cont'd

Leslie Rucker
Ali Salahuddin
James Shafran
Lesley Taylor
Charles Tetreau Jr.
Jack Toles
Jerome Wise

Local 254

Judy Kazee
Brian Sullivan
Michael G. Williams

Local 257

Jody Hartwell

Local 258

Gilbert V. Amaya

Local 335

Doug Niemuth

Local 347

Theodore Bee
Karl Hilliard
Joseph Malecki

Local 355

Estern Brown

Local 358

Debra Kryzanowicz
Frederick Prielppi

Local 369

Marilena Alvarez
Manuel Andrade
Paul Bastoni
Ronald Chito

Local 369 cont'd

William Coady
Francis Cannone
Robert Curran
Robert Davidson
Thomas Diorio
Marvin Graber
William R. Grew
William Guest
Thomas Harding
Byron Kee
John Machado
John McCann
Joseph M. Perry
William Peterson
James Porter
Ron Post
Michael Rogers
Deborah Santos
Michael Spirito
Arnold Stenborg
Joseph Zlogar

Local 375

Bart Calandrillo

Local 388

Gene Hasenbank

Local 395

Ed Hennessey
Yvonne
Radcliffe-Johnson

Local 416

Ronald Langman

Local 423

Mel Beltran
Liberia Lynn DiPalma

Local 436 & 436-A

Thomas E. Morgan
Paul W. Russell

Local 462

Richard Lajoie
Steve Rogers

Local 470-1

John Agapito
Salvatore Capone
Mildred Flowers
Roger Janvrin
Michael Kelleher
Robert Molloy
Robert Nichols
Tracy Penley
Dennis Prinskowski
Joseph Sammarco
Thomas Tomon

Local 522

William T. Davis
Mark De Gelia
Rodney Duran
Eduardo Flores
Raymond Fuentes
Jeff Wayne
Paul Wysocki

Local 534

Louis Davila
Charles LaGrotteria
David Magnotta

Local 561

Gary Bossart

Local B350

John Flanagan

Local 102 System and Branch Locals Nominations for Elections

System Local 102 will be accepting nominations for the following offices during the months of April, May and June 2015:

- System Secretary-Treasurer
- Area A Vice President
- Area C Vice President

The following Branch Locals will be taking nominations for all local offices during the months of April, May and June 2015:

Locals 102-C, 102-F, 102-H, 102-J, 102-L, 102-N and 102-R



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union families can share.

Plan ahead with a mortgage from Union Plus. The Union Plus Mortgage program with financing provided by Wells Fargo Home Mortgage was created exclusively for UWUA members, their parents and children. Benefits include mortgage hardship assistance to help protect members' homes in the face of financial hardship. With Union Plus, a mortgage is more than a monthly payment. It's long-term protection for everything your home means to you.



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UTILITY WORKERS UNION OF AMERICA, AFL-CIO
815 16TH STREET, NW
WASHINGTON, DC 20006

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Please fill out and mail this information and the mailer panel above to: *The Utility Worker*, UWUWA, 815 16th Street, NW, Washington, DC 20006

Name _____ Local # _____

New Address _____ City _____ State _____ Zip Code _____

UWUWA 30th Constitutional Convention

*Diplomat Hotel, Hollywood, Florida
July 22-25, 2015*

**RECLAIM, RETRAIN, REPOWER
REPAIR AMERICA**



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