

THE UTILITY WORKER



UTILITY WORKERS UNION OF AMERICA, AFL-CIO

Volume LXI, No. 3 July/August/September 2016



On November 8

**Your Family's Future
Is on the Line!**

See page 4

THE UTILITY WORKER

UTILITY WORKERS UNION OF AMERICA, AFL-CIO



Volume LXI, No. 3
July/August/September 2016

FEATURES

8

Local 1-2 Wins Two High Profile Battles

Settles first ConEd contract since 2012 lockout, victory at NYPA

9

Chicago Call Center Workers Ink 1st Contract

Local 18007 negotiations bring union jobs back to Illinois

10

Chalking Up Success at Region IV Conference

Hundreds of members came together to build the union this year

11

Repairing America's Gas Infrastructure

Upgrades bring safety, efficiency, good jobs, and put veterans to work

14

P4A Susan Harwood Safety Trainings at American Water & Consumers Energy

Prestigious OSHA grant used to train trainers to train hundreds in health and safety protocols

DEPARTMENTS

3

President's Message

6

Speaking Out

Who will you be voting for on November 8 for President of the United States, and why?

22

Saluting Our UWUA Retirees

Published quarterly by
Utility Workers Union of America, AFL-CIO

Volume LXI, No. 3 P.N. 312840
July/August/September 2016

President
D. Michael Langford

Executive Vice President
Steven VanSlooten

Vice President
John Duffy

Secretary-Treasurer
Mike Coleman

National Executive Board Members

Greg Adams
Jim Anderson
Nicholas Caracappa
Noel Christmas
Milt Davis
Pat Dillon
Rich Harkins
Keith Holmes
Daniel Leary
Frank Meznarich
Richard Passarelli
Anthony Pedagna
Craig Pinkham
Javier Salas
James Shillitto
James Slevin
Michael Smith
Robert Stahl
Joseph Swengish
Lisa Vella
Ben Wilkinson
Craig Wright

ON THE COVER



Muskegon, Michigan Labor Day Parade included Locals 103 and 388

Send all editorial material, local news, change of address, letters and subscription to 1300 L Street, NW, Suite 1200, Washington, DC 20005. Postmaster: Send address changes to *The Utility Worker* (ISSN 1937 4232), Utility Workers Union of America, 1300 L Street, NW, Suite 1200, Washington, DC 20005. Periodical postage paid at Washington, DC and additional mailing offices.



Your Future Is On The Line!

D. Michael Langford

On November 8, Americans will vote to decide who will be the next president of the United States. This will be one of the most important elections in our nation's history.

Why? It is likely the next president will appoint up to four Supreme Court justices. This will determine the tenor of the court decisions in America for the next generation or two.

Only one candidate is pro-labor

We all know the court can make decisions that either support working families or go against us.

Citizens United, which gave corporations the same first amendment rights as persons, is a perfect example.

That one decision has jeopardized democracy by putting our country at the mercy of those who can pay the most to get what they want from the people who govern us.

Hillary Clinton has called *Citizens United* a "disaster for democracy" and has promised that her Supreme Court nominations will oppose it.

When it comes to workers' rights, *Citizens United* has allowed state governments to be taken over by politicians who do the bidding of their corporate sponsors.

As a result, more states are passing Right-to-Work for less legislation and the Supreme Court will eventually decide whether or not it becomes the law of the land.

Trump supports a national Right-to-Work for less law. Clinton opposes it.

There are many other things at stake in this election.

The bottom line is: one candidate is pro labor – one candidate is anti-labor.

Hillary Clinton's record is overwhelmingly favorable to working families and their unions. It's time we stand up and vote for her.

Donald Trump's record is one of taking advantage

of working people. He has never done anything except exploit them for his own personal gain.

Hillary has reached out to the union to get our input on investing in the physical and workforce infrastructure to rebuild our nation's electric, gas, water, wastewater, and nuclear industries.

We have heard nothing from Trump.

Under the presidency of Barack Obama, we successfully moved our agenda forward in Washington, D.C. and in state houses.

We have laid the groundwork and achieved many things: protections for members working with coal, investment in carbon sequestration to keep coal viable, and training hundreds of veterans through our Utility

Workers Military Assistance Program. We are also influencing employer actions by confronting them, when appropriate, and/or convincing them of the benefits of cooperation.

Hillary supports our agenda

Our union's agenda is clear. As presented at our Constitutional Convention last year, we need to Reclaim America from corporations and their elected representatives to make it work for working people. We need to Retrain the workforce to prepare our nation for the future. We need to Repower the country to make it safe and secure, and to take advantage of new technologies coming online. And, we must Repair America by investing in infrastructure, both physical and human.

Many leaders in government and industry have embraced our agenda. We are well positioned to build on our successes if we elect Hillary as president.

All of our successes are threatened if Trump wins. I say, "Don't be conned by a con man."

For our children, our grandchildren, and our nation's future, vote Hillary Clinton for President!

"Hillary Clinton's record is overwhelmingly favorable to working families and their unions. It's time we stand up and vote for her."



Your Family's Fut

Many voters are angry, and want change. They're not wrong, but that doesn't really answer the question: What are the choices this election day?

Donald Trump presents himself as a successful businessman, but his record is anything but clear cut. He likes to pose as the man who shares the anger of people who work for a living. But, a closer look shows he's wrapped up in the concerns of another way of life, another class altogether, the billionaire class.

He has found some takers in his political crusade. These are the reasons we hear: "He says what he thinks." "He's for change." "He'll make things work for us."

Coming from paying guests at exclusive country clubs and people who spend thousands on a suit or a gown, that might make sense. But for anybody else, to think of him as "us" would be funny if it wasn't so sad.

Trump: a spoiled rich kid

Trump is a piece of work. He's the "honest" businessman who stiffes his contactors and dares them to sue him.

He's the "patriotic hero" who told the draft board he couldn't go because his foot hurt.

He's the "tough guy" who hires thugs to beat up protesters and calls on his fans to do the same.

He's the "savior of America" who imports workers from Mexico to work on his hotels, so he doesn't have to deal with unions.

He's the "self-made man" who grew up in luxury, and inherited his money from his father, a big landlord in New York with a strict "no coloreds" rental policy.

He's the "straight talker" who has admitted that the big issue that launched



Photo: Barbara Kinney/Hillary for America

"I do understand how frustrated, fearful, and even angry many people are, especially if you're worried that your kids or your grandkids won't have the kind of good, solid middle class life that you did. And, we haven't done enough to invest in our communities and in our people, to make sure there are enough good jobs with rising incomes to create that good future for all of us.

"The answer is to do that — to bring them along on America's ride to a prosperity that we all can share. Not try to turn the clock back, pretend we can't compete and decrease the jobs of the future."

— Hillary Clinton

his political career — that President Obama was born in Africa — was a lie. Five years after the president's birth certificate was presented.

When we boil down this mess, we can see past his personality disorders — Trump is the spoiled rich kid, the cry-baby who's never satisfied, the business and tax cheat.

ure Is on the Line!

2016 Election

We can see him for who he is – a self-promoting suit who loves to see working men and women fight each other for crumbs.

This is the Republicans' choice for president.

Hillary: fights for the middle class

The Democratic candidate, Hillary Clinton, on the other hand, is a politician with a clear cut record. That record includes support for labor and working families. She has policies that protect the security of our families, and takes the pressure off of the middle class.

She stands for unions, the real fighters for safe, good-paying jobs for workers so they can provide for their families, and has said labor will always have a champion in the White House and a seat at the table if she is president. Unlike Trump, she has been and remains against anti-union laws that strip our power and blocks workers organizing for their rights.

Clinton's tax policy moves the burden where it belongs — corporations and the wealthy paying their fair share. She would close loopholes that corporations use to avoid paying taxes, and require millionaires to pay a tax rate at least as high as middle-class taxpayers pay. This is not the case today... a fact which Trump actually brags about taking advantage for himself.

Protecting retirement security for workers and their families is another Clinton pledge. She supports strengthening and expanding

Social Security, and has fought against efforts to privatize it or raise the retirement age.

Clinton supports raising the minimum wage, and supports expansion of overtime rules to millions more workers. She calls for a crackdown on employer misclassification, wage theft, and other forms of exploitation.

Clinton calls for paid family leave, earned sick days, fair schedules, equal pay for women, and quality, affordable child care.

When Trump talks policy, he's all over the place, but always getting back to "me, me, me." Clinton talks about the real world, and has the background to prove she is no amateur with a "trust me" con game.

The choice is clear

But, this year's vote is not just about candidates. It's about whether to increase the security and power of the real muscle, brains and bones of America – her workers – or to turn the clock back.

This year's Presidential election, there is a clear choice.

A Trump victory would mean doubling down on giving business the means to line their pockets and the false promise that this will result in more and better jobs.

A Clinton win will be a victory for the middle class.

If you're not at the table, you're on the menu!



With this saying as a guide, the UWUA has made remarkable progress influencing policies and legislation that directly impact members' jobs.

Utility workers know that what is won at the bargaining table can be taken away with the stroke of a pen. That's why UWUA national officers are purposefully engaging lawmakers, policymakers, and regulators on the issues affecting utility workers.

Much progress has been made in protecting worker's jobs, ensuring safe workplaces, and training the next generation of utility workers. The union's push to Reclaim, Retrain, Repower and Repair America has been welcomed by the Departments of Labor and Energy, and is gaining traction on Capitol Hill and in State Houses.

To protect existing jobs, the UWUA is fighting for equal tax treatment for clean carbon technology to place fossil energy generation on a level playing field with other energy sources. Carbon capture, utilization and sequestration technology can create new sources of revenue, keeping facilities economically viable and protecting jobs. When facilities do face closure, the UWUA is leading the fight for federal resources for affected workers and communities.

All that will be threatened if Trump wins. Get out and vote for Hillary!

Who will you be voting for on November 8 for President of the United States, and why?



Paul Talboo

Executive Treasurer
Local G-555

"I will be voting for Hillary Clinton for President for two main reasons. First, I will only vote for a candidate that will stand with working Americans and will uphold and hopefully strengthen collective bargaining rights, rather than a businessman who won't recognize the union formed at his own hotel, supports a National RTW law, and who believes American workers are already paid too much. Secondly, Mr. Trump's platform is built on hate, fear, and divisiveness. That goes against everything that I am and everything that the Labor Movement stands for."



Nathan Waters

Local 105

"Mr. Trump has done nothing but speak division. Being born in the late '50s and growing up in the 60s and 70s, he's a constant reminder of what we fought for and what we fought against. So, Hillary Clinton is my choice. She was one of the first people that came to Flint, Michigan to address the water crisis and support the initiative to fix it. I believe she'll do a great job. I plan on voting for Hillary Clinton."



Kelli Lacy

Shop Steward
Local 483

"I believe that every election is important; however, with this election coming up, I can't shake the feeling that this election is going to be critical to us as union workers. Trump and his running mate, Pence, both support Right-to-Work which we know is anti-union and anti-worker. Unions are what made this country great, and they want to take that away!"



Terry Trotter

Meter Division
Local 223

"I'm going for Hillary Clinton. Everybody has their flaws. Trump just has a lot more flaws than she does. At least, she does believe in something that we believe in, and that's the middle class and the working man. I believe that her intent is good and she supports our issues."


Chris Ericksen

Vice President
Local 270

“I am supporting Hillary Clinton for President because she has evolved as a candidate and adopted many of the ideas originally brought to the platform by Bernie Sanders. There is nobody, except Secretary Clinton, running for President with the experience and temperament to succeed in that office.”


Alicia Dennis

Recording Secretary, Gas Division
Local 223

“I plan to vote for Mrs. Hillary Clinton. The reason being, she’s more experienced. She brings the right fundamentals to our country. Her experience is definitely needed to lead our country.”


Matt Koch

Steward
Local 150

“I plan on voting for Hillary because I feel that she is the only one in this race that is fighting for working people like myself. Her record shows it. That’s why I choose Hillary for President.”


Phil Green

President
Local 640

“I burned hard for Bernie for the primaries in the state of Illinois. It is very important for us now to get behind Hillary for President. Bernie will even tell you. There’s too much at stake not to.”


Rich Villegas

Chief Steward
Local 388

“I’ll be voting for Hillary Clinton. For me it is a clear choice between what is good for working families and working people, and the other side, which is definitely not for working families. So, I will definitely be voting for Hillary Clinton in November.”

We Will Never Forget!



Local 1-2 Wins Two High Profile Battles

The first contract negotiations since ConEd locked out Local 1-2 members four years ago yielded a much different result this time around. The more than 7,000 local members won raises, improved benefits, and more without a strike or a lockout. But, negotiations almost didn't end that way.

Never forgetting what the company did in 2012, President James Slevin and his Executive Board prepared for the worst, took a strike authorization vote, and rallied members for a fair contract. "The end stages of the contract nego-

tiations were brutal, round-the-clock, maddening, life-sucking days and nights of combat," James Shillitto, Local 1-2 vice president and National Executive Board member said after the contract was ratified. "Negotiations are not for the faint of heart. Without a strike authorization from the members we still wouldn't have a contract with ConEd."

The importance of the strike authorization vote cannot be emphasized enough. As negotiations came down to the wire and the 2012 contract about to expire, management tried to backtrack on an agreement they had already made.

Utility Workers picketed ConEd's corporate headquarters and the yards day and night throughout the 26-day lockout in 2012, photo top left. The UWUA stood with Communications Workers of America members during their successful five-week strike for a fair Verizon contract over the summer, top right. This loomed over Local 1-2 contract negotiations as ConEd wanted to avoid similar strife after their 2012 lockout and the subsequent battle with UWUA members.

As talks broke down, Local 1-2 President James Slevin prepared to lead members into the street. Still bruised and battered from 2012, ConEd negotiators utilized the Federal Mediation and Conciliation Service to get talks back on track. A breakthrough was achieved shortly afterwards and a fair contract was won.

NYPA contract ratified

Meanwhile, over at the New York Power Authority, members ratified a contract retroactive to 2009 which will be in effect until 2019. Because NYPA is technically an agency of the State of New York, Local 1-2 members there are prohibited by law from striking. That's why it took so long to get a contract there.

"As long as members of Local 1-2 stand together, there is nothing we cannot accomplish," said Local 1-2 President Slevin after both contracts were ratified.

MA Locals 369 & B350 Make Gains With National Grid

Massachusetts locals B350 and 369 recently settled a five-year contract with British multinational National Grid. The agreement includes annual raises and much more. Local 369 President Craig Pinkham and Local B350 President John King were able to add to their memberships. Pictured here are, left, Local 369's Rich Mosher, chief steward, and Jack Ronayne, steward, who were part of the L369/B350 Bargaining Committee.



Jack Ronayne (steward) (left) and Rich Mosher (chief steward) (right) were part of the L369/B350 Bargaining Committee.

Call Center Workers Ink 1st Contract!

Local 18007 call center victory

On September 11, eighty-eight call center workers represented by Local 18007 at Peoples Gas in Chicago, Illinois began enjoying the benefits of their first union contract. This followed their overwhelming 90% plus majority ratification vote for the contract in late August.

"I am extremely proud to bring back to Chicago UWUA jobs that belong here, and will remain here, in a union city," said Rick Passarelli, Local 18007 business manager and National Executive Board member, in announcing the contract settlement. "I have had this on my radar for several years as a goal of the local and our National Union. I would like to thank my entire bargaining team for the tireless work put into these negotiations. Our new call center reps were part of the process from the start. They listened to the great benefits and protections of becoming union brothers and sisters, and never wavered from their vision to make it happen. They spoke with one resounding voice and are part of the UWUA family; we welcome them."

The call center workers are now the Gas Workers Local 18007 C bargaining unit, and join their union brothers and sisters working for Peoples Gas. Their numbers are expected to grow to 200.

The two-year first contract includes,



Local 18007's call center bargaining team celebrates their first contract.

among other things, raises and seniority protections. It secures the right to bargain medical and retirement benefits,

and it includes successor language, shift bids based on seniority, and an hourly pay premium for bi-lingual call takers.

Local 601 Call Center Victory!

Organizing call center workers and winning contracts to improve their lives continues to be a UWUA focus. Workers in Atlantic City, New Jersey, recently won union recognition by working with Local 601 to get union cards signed by 100% of the workforce. They then went to the employer, the Atlantic City Contact Center, and got them to voluntarily recognize the union without having to go through the long, drawn out election process.

Local 601 President and National Executive Board Member Noel Christmas said, "When unorganized workers are able to talk to unionized workers about the benefits of joining a union without management interference, good things happen."



Internal Organizing Builds Numbers, Strength

The National Union's campaign to assist locals in building strength through internal organization continues to meet with success. In Roswell, New Mexico, Local 51 President Patrick Lopez and his officers are increasing their membership. They are having some of the long term municipal workers talk to the younger workers about the union, and getting them to sign union cards. Membership has risen from 63 at the lowest point to 107. Pictured here are President Lopez, center kneeling, with members at a local picnic.



Region IV Conference Another Success



The Region IV Conference, held in Chicago in August, was the final regional gathering of UWUA rank-and-file members and officers this year.

From coast-to-coast, hundreds of members participated in the 2016 Regional Conferences, whose theme was “Repower Our Local Unions: Fighting Today for a Better Tomorrow.” They are now armed with the tools they need to build the power of the union in the workplace and in their communities.

Conference evaluations and post-conference discussions were so positive that the National Union will be conducting “Mini Regional Conferences” before the October 2017 Power for America Conference.

Although 2016 is an election year, the conferences primarily focused on the nuts and bolts of collective bargaining, grievance handling, internal organizing, communications, corporate campaigns, time management, community alliances, and financial training.

Next year, members from around the country will again come together for the biennial Power For America Conference in October 2017.



Susan Story, president & chief executive officer, American Water, participated in the Region IV Conference. American Water is working with the UWUA's Power for America to train the next generation of water workers.



**RECLAIM, RETRAIN, REPOWER
REPAIR AMERICA**

Repairing America's Gas Infrastructure

Upgrades bring safety, efficiency, good jobs, and put veterans to work

The need to rebuild the nation's infrastructure is a hot topic this election year. Everyone realizes something must be done.

As a leading voice in the national dialogue about investing in infrastructure in the utility industry, UWUA President Mike Langford is successfully spearheading efforts on Capitol Hill and in State Houses to draw attention to the problem.

So far, these efforts have paid off in Chicago and Michigan. Local 18007 members at Peoples Gas in Chicago, and Michigan State Utility Workers Council (MSUWC) members at Consumers Energy are working on the biggest gas infrastructure rebuilding projects in the country.

These infrastructure projects will require decades of work by hundreds of utility workers making good wages, with benefits, in a safe work environment.

Through resolution and commitment, the Utility Workers Military Assistance Program will utilize its best resources in assisting our active military, reserve and guard, and veterans of America in transitioning their military skills into gainful career opportunities in the Utility Workers Gas and Electric sectors throughout the country.



To meet the manpower needs for these projects, Local 18007 and MSUWC negotiated agreements with their companies to ensure the training is done the right way with utility workers training utility workers through the UWUA's Power for America Training Trust (P4A).

To add to the importance and success of the projects, hundreds of veterans are being trained by P4A to do

this work through the union's Utility Workers Military Assistance Program (UMAP).

"UWUA members are the safest, most productive, highest skilled workers in the world, and no one can rebuild America better," Langford says, adding, "And, there is no one better to be a UWUA member and do the work than those who have served our country."

MI Replacement Program Builds the Union

The Michigan State Utility Workers Council (MSUWC) has partnered with Consumers Energy in the development of a gas infrastructure replacement work group. In 2012, Consumers Energy presented to the MSUWC its 25-year plan to replace approximately 2,600 miles of its nearly 27,000 miles of distribution system. The focus would be on replacing the utility's bare steel (no coating), un-cathodically protected steel (bare or coated), cast iron, and threaded and coupled gas lines.

With the downturn in the economy in 2008, the Council saw its gas work force fall from 825 in 2008 to under 650 by 2012, including a 2010 layoff. In 2012, the utility proposed the utilization of UWUA members as a seasonal group dedicated to infrastructure and civic improvements. Through a tough negotiation, the parties agreed to a new work group, the Enhanced Infrastructure Replacement Program (EIRP), subject to one seasonal layoff annually.

Council President Pat Dillon said, "Although it was difficult for the Council to agree to a seasonal workforce, it proved necessary in order to compete with the contractors, who predominantly work seasonally." The bright side of the agreement for the Council was the utility's commitment to hire 118 new Utility Workers within the following year to staff the new group.

Due to the overwhelming success of the EIRP group, over the next four years, the Council has seen nearly 700 postings and the group has grown from its originally intended 118 members to 490 members. The Council's overall gas membership grew from 650 to 1250.

In addition, 32 veterans have been trained and employed through the Utility Workers Military Assistance Program.

EIRP member and Local 106 Recording Secretary Rob Engle said of hiring in with Consumers Energy from a contractor, "This was a great move for me and my family. It has provided me a career, with all the benefits of being a member of the UWUA."

Since 2012, the utilization of contractors by the utility has decreased from nearly 30% to under 15%, with talks ongoing on how to further reduce contracting and utilize UWUA members. During the summer of 2016, Consumers Energy utilized its EIRP group to perform an infrastructure replacement job, the scale of which, has not be done by the UWUA membership since the late 1960s. This job included directional bore shots and pulls of 12 and 16-inch steel gas main with runs of over 1000 and 2000 feet. During a visit to the job site, Executive Vice President Steve VanSlooten participated in the crew's pre-job brief and stretching. VanSlooten addressed the group and commended them on the job they were doing and the com-

Since 2012, the utilization of contractors by the utility has decreased from nearly 30% to under 15%, with talks ongoing on how to further reduce contracting and utilize UWUA members.



UWUA Executive Vice

mitment to safety through which they were doing it.

President Langford said of the Council's EIRP group, "With a little out of the box thinking, the MSUWC has worked with Consumers Energy to create a workforce that needs to be replicated across the Nation to address our failing utility infrastructure."



"It's very hard to be a veteran today. Coming out from a war, people see us differently. We're no different than anybody else. We just want to do like everybody else, live the American Dream. Like we were promised at one time. Instead, you serve your country proudly and honorably and you come home and you feel empty-handed. I'm glad that UMAP was recommended to me because if not, I would have been lost doing the same job that I was doing and not being too happy. I enjoy what I'm doing now. School is great. I'm learning skills and I'm going to make sure that my family has the best American Dream that we all want to live."

— Marcus Ortiz, UMAP trainee, USMC, Iraq Veteran



Gas Workers Local 18007 Gets the Job Done!

In Chicago, the Peoples Gas Accelerated Main Replacement Program (AMRP) focuses on modernizing the aging natural gas infrastructure, some of which is more than 150 years old. That's 40% of the system, the highest percentage of cast and ductile iron pipe in use among operators serving the five largest U.S. metropolitan areas.

Thanks to a 2012 partnership between the UWUA, Peoples

Gas, UMAP, P4A, and supporting institutions, 350 veterans have graduated from the UMAP program and have joined their union sisters and brothers in rebuilding the city's gas infrastructure. And, more are in the pipeline for future training and work.

"We take great pride in creating a career path in the natural gas industry for returning veterans who have honorably served our great nation," says Rick Passarelli,

Gas Workers Local 18007 business manager and UWUA Veterans Committee chair. "As a result of this training program, our newest members are able to sustain their families over the long-term, while contributing to the economic life of the City of Chicago and the State of Illinois."



President Steve VanSlooten, right, on a jobsite.

In addition to providing opportunities for veterans, the training program addresses another key area of concern for the union and the industry — the graying of the workforce. In Chicago, as elsewhere throughout the country, the industry stands to lose more than 50% of the workforce due to retirement over the next five to ten years. When utility workers retire, their knowledge of the systems where they work goes with them.



UWUA President Mike Langford recently signed a Memorandum of Understanding between UWUA UMAP and the Easter Seals Dixon Center for Military and Veteran Services, to continue training veterans. Left to right, Rick Passarelli, Local 18007 business manager; Kim Mitchell, president, Dixon Center; Langford; and David Sutherland, chairman, Dixon Center.

By having utility workers train utility workers, that knowledge can be passed on so others can benefit.

"You go through the whole process of learning the industry, then you retire and you fade away," explains Chicago UMAP instructor Dino DiDomenico. "Now I have the opportunity that, though I retired, I'm giving back to a young person something that I learned that they can carry on."

And this is not lost on UMAP grads. One, Ricardo Gilchrist, recently stopped by the training facility to thank Dino and Tom Brennan, the other UMAP instructor.

"I was doing absolutely nothing before I got into this program," he told them. "I was pretty bummed out. We're all in the military so we like to work. We want to do more. I'm grateful that the opportunity came at the time that it did. I wanted to come by today and pay homage to you guys that got us here."

There's a lot of things you learn on the street that you can't possibly teach somebody in a school atmosphere. Bringing in trainers that have done the job, whether it's in high crime districts or what you might find under the ground, it makes a big difference. Having worked on the street for 30 years, I can bring those things and explain them to the kids that are coming up."

— Tom Brennan, UMAP instructor



"Transferring service over from the old main to the new medium pressure main is a good thing. As all my utility worker brothers and sisters know, the older mains are in bad shape, they are corroded and leak. The plastic pipe is going to be here over 100 years. It's also good for the customer. A lot of people want high efficiency furnaces and tankless water heaters. Sometimes the older stuff can't handle the new equipment. If they want to upgrade their system, they can do it and we won't have to run a whole new line."

— Adrian Duenas, crew leader, VP & treasurer, Local 18007

P4A Susan Harwood Safety Trainings reach American Water and Consumers Energy

P4A successfully trains workers through Susan Harwood training grants

In 2015, P4A was awarded an OSHA Susan Harwood safety training grant to train workers in hazards associated with construction. Initially, P4A planned to train 40 trainers and 400 employees during 2016. Beginning in May 2016, P4A trained 58 UWUA members to be trainers at American Water and Consumers Energy. These 58 trainers spent most of August and September training over 750 of their fellow UWUA brothers and sisters as well as front line supervisors, senior field leaders and executive management employees across both companies. "It's exciting to see that this Susan Harwood safety grant has reached over 800 people in a short amount of time. This grant has helped to emphasize the importance of safety when it comes to Struck-By and Caught In-Between hazards that exist in the workplace today," said Jon Harmon, executive director with P4A.

Along with Harmon, Adrian Duenas, vice president and treasurer of Local 18007, held three, 3-day workshops that trained UWUA members to be trainers back in their workplace. Many of the individuals had no previous experience as trainers. "It's exciting to see UWUA brothers and sisters take responsibility for the safety training at their company," Duenas

"It's exciting to see UWUA brothers and sisters take responsibility for the safety training at their company."

— Adrian Duenas, VP & treasurer, Local 18007



Members from American Water in Peoria, IL, top, and Champaign, IL, bottom, are the first water workers to receive training through Power for America, thanks to the OSHA Susan Harwood grant.

said. After the workshop, the new trainers were expected to train one class of peers back at their local workplace. Aksorn Hongthong and Brendan Cross, UWUA members with New York American Water, shared that they were nervous at first but as the class got going, they became more comfortable and the class went really well.

UWUA members Scott Brewer and Gretchen Benhardt trained a group of Missouri American Water employees. Gretchen shared that all of the participants enjoyed the safety training because it emphasized the experience that UWUA members and company management had in the room. She

felt that the peer-to-peer training model made the topic of safety more important to the participants. While peer-led, the training allowed the participants to discuss safety within each company rather than listening to an outside presenter talk about training.

"We are pleased to be participating in the Systems of Safety Training with the UWUA," said Bill Komanos, sr. director of Health and Safety with American Water. "Our union trainers have shown their passion for safety and have done an excellent job leading the classes. The trainers, as well as the course content, have been well received by both employees and management."

Successful results were also seen at Consumers Energy in Michigan with UWUA members in the Enhanced Infrastructure Replacement Program. Over the course of nine days, 450 individuals went through this peer-led training at the Birch Run, Wixom and Bellevue headquarters.

Due to the success of the trainings this year, the OSHA Susan Harwood training grant was awarded to P4A for a second year. With trainings already scheduled, P4A has set a new goal of training 50 new trainers and 600 employees at P4A contributing employers in 2017.

P4A Announces New Agreement With Eversource

Through an agreement between UWUA Local 369 and Eversource, P4A will soon provide training to Eversource gas and electric workers in Massachusetts. "We are excited to have the opportunity to provide our expert training to Local 369 mem-

bers," said P4A Executive Director Jon Harmon. "Union training union proves to be the winning formula in providing quality training to UWUA members. Eversource is just the latest company to see the benefits of membership within P4A.

P4A's mission is to provide our workers with the highest quality training in an ethical, respectful and responsive manner that meets the needs of the industry and the new global marketplace."

Working Safe, Working Smart



Steven VanSlooten
Executive Vice President

Summer is over and the holidays are fast approaching, and with them come plans to spend quality time with our families. In order to do that, we've got to work safe and work smart.

At the end of the day, we all want to go home to our families the same way we left them to go to work – healthy and in one piece.

Safety should be the number one priority for everyone. It is for the UWUA and that's why the union constantly focuses on it. Working collectively in a union makes a big difference when it comes to safety.

Do not cut corners

Anyone who's worked a non-union utility job, or any other non-union job, knows that, without a voice in the work place and the ability to have a say in safety, you are "at greater risk of an injury on the job." Even with the ability to have a voice on local safety committees, it's up to each and every one of us to follow the rules, work safely, and not cut corners.

The Occupational Safety and Health Administration (OSHA) regulations and accident prevention manual are there for a reason. Behind every regulation, someone has lost a leg, an eye, or a life.

There's never been a regulation put in place because someone, some bureaucrat, just wanted to write it. Every OSHA regulation was written because something happened to a number of workers on the job to make the rule necessary.

As utility workers, we encounter unique dangers every day. Not only because the jobs we do are hazardous, but also because we face risks providing service to customers and often work in isolated areas. In addition, we are first responders and encounter any number of hazards in emergencies.

As of August 2016, there were approximately 564,000 Americans working in the utilities sector, according to the Department of Labor's Bureau of Labor Statistics. This includes all of the jobs UWUA members do in the electric, gas, water, and wastewater industries.

Last year, the Occupational Safety and Health Administration (OSHA) updated its Electric Power Generation, Trans-

mission, and Distribution and Electric Protective Equipment Standards. The updated standards blended general industry and construction requirements so that the same rules apply to the same kind of work.

The last time OSHA updated the construction standards for electric power transmission and distribution was back in 1972 (remember OSHA did not exist prior to 1970). And, it was in 1994 that the last standards for the operation and main-

tenance of electric power generation and transmission were issued. A lot has changed since then.

Before the adoption of the new rules, OSHA estimates there were 74 fatalities and 444 serious injuries occurring annually among workers in the electric power generation, transmission, and distribution work.

Get home safe

OSHA expects the updated standards will prevent at least an additional 118 workplace injuries and 20 fatalities annually, when compared with the earlier standards.

The OSHA standards run a little more than 1600 pages. A lot of utility workers suffered injuries, and some lost their lives, before rules protecting us were rewritten. I don't want you to be

the reason the next rule or regulation gets written.

Many workers have cut corners to get the job done quicker so we can go onto the next job. And then, we cut corners again to get to the next job. And so on. Sooner or later, if you keep cutting corners you're going to get cut.

At the end of the day, we could have a lot of really nice things — a nice house, a new car, a vacation cottage, or a number of other things. But, if you don't come home from work because you cut some corner, all those things won't matter.

I've had the terrible experience of going to the funerals of several members who got killed on the job. I never want to do that again.

I want to be able to celebrate that we made it safely to retirement. I know you do, too. Work safe. Work smart. Your co-workers and family depend on it.

"As utility workers, we encounter unique dangers every day. Not only because the jobs we do are hazardous, but also because we face risks providing service to customers and often work in isolated areas. In addition, we are first responders and encounter any number of hazards in emergencies."

DC Office Moved, Systems Upgraded



Mike Coleman
Secretary-Treasurer

We have been very active with the transition, administration and modernization of the National Union office. We continue to explore all options to work more efficiently while looking for cost savings. As outlined below, we have relocated and upgraded the DC office, implemented many technology enhancements, and initiated new training opportunities while striving to serve the needs of our membership. Our goal is to provide the necessary resources to keep our organization moving in a positive direction.

Saving money on rent

A major undertaking this year was the relocation of our DC national office to 1300 L Street, NW, #1200. Our previous location is set for remodeling; therefore, we negotiated a new lease and location that would serve our needs. The terms of the new lease provided new construction and technologies with similar square footage at a much lower rental rate. The new office is just a few blocks away from our previous site. If you're in DC, please visit our new location.

As mentioned previously, we've implemented many new technologies and systems to enhance expense and invoice processes, and are working to ensure the security of our communications and electronic data. We have also started a major transition into cloud-based technology for our database that will provide enhanced access and information sharing for our national officers and staff representatives. While many of these changes go unseen, they are necessary to keep pace with an ever-changing technological era.

Expanding social media

We also entered into an agreement with M. Social Media that will enhance our communication with the membership, both current and future. This group is working hand in hand with our LRA Communications team. You may have noticed the new e-news blast, the new App, our Facebook presence, and other communications. These changes are necessary to keep up with very fast paced and often instant

information outlets. Do not be surprised if you see our social media crews out on your worksites asking you to share your experiences and ideas.

One very clear idea that we have heard from the membership is the desire for knowledge. We have many new leaders in our ranks that are yearning for education and training. The National started with a financial and compliance training program for all officers, Executive

Board members, and our national staff representatives. We then rolled out a financial training program to the membership at the regional conferences utilizing Calibre CPA, our accounting/auditing firm. These conferences were well attended and there was a lot of interaction and idea sharing. Recognizing that many of our locals cannot attend regional conferences due to financial and/or geographical challenges, our goal is to move forward and continue training opportunities through webinar type vehicles.

Ensuring a successful future

Our organization also works with the U.S. Department of Labor (DOL) through the Voluntary Compliance Partnership Program to assist our

affiliates' compliance with the Office of Labor Management Standards (OLMS). DOL representatives have agreed to participate in training/educational modules at our next Power for America (P4A) Conference in October 2017. The webinar and P4A training programs will reinforce the importance of regulatory compliance and our responsibility to protect the Union's funds and assets. Please remember, a strong treasury provides the leverage and resources necessary to secure fair contracts for our members and their families.

As you can see, the National Union is working with several different agencies and specialists to provide the necessary knowledge and support to ensure the success of our organization through new concepts and continuous learning. Don't hesitate to send me your ideas about how we can better meet the goals of our union.

"We have been very active with the transition, administration and modernization of the National Union Office. We continue to explore all options to work more efficiently while looking for cost savings. Our goal is to provide the necessary resources to keep our organization moving in a positive direction."

Which Presidential Candidate Is Pro-Worker/Pro-Union?



John Duffy
National Vice President

As in all Presidential election cycles, there are many issues raised and debated. And, as working people, we know the most important issue is the economic well-being of our families. That economic well-being is what will allow us to live and retire in dignity, provide quality health-care, ensure our children will receive a good education, and in turn, extend that economic well-being to the next generation. And, we know that strong labor unions are key to all of this. The fact that most workers in this country (considering inflation) have not gotten a raise in 30 years, is directly related to

the decline of the number of workers that are unionized.

I decided to visit the websites of both the Republican and Democratic candidates to take a look at pro-labor positions and policies. I've decided not to reveal the identity of the candidates and instead, simply refer to them as Candidate A and Candidate B.

Here's what I found...

Candidate A

Labor and Workers Rights

When unions are strong, America is strong.

"I've always believed that when unions are strong, families are strong and America is strong. That is not a slogan for me. That is a statement of fact. You created the strongest middle class in the history of the world. You led the fight for affordable health care more than half a century ago. And today, you're leading the fight to raise the minimum wage, which will lift 35 million working Americans out of poverty."

Labor unions helped build America's middle class, and organized labor remains critical to fulfilling America's basic bargain: If you work hard and do your part, you should be able to get ahead and stay ahead. We need to strengthen and protect America's workforce.

As president, (Candidate A) will:

- Invest in good-paying jobs. In the first 100 days as president, (Candidate A) will work with both parties to make bold investments in infrastructure, manufacturing, research and technology, clean energy, and small businesses. This will create millions of good-paying jobs, including for labor and other hard-working Americans across the country.
- Restore collective bargaining rights for unions and defend against partisan attacks on workers' rights. (Candidate A) supported the Employee Free Choice Act. Will fight to strengthen the labor movement and to protect worker bargaining power. Will continue to stand up against attacks on collective bargaining and work to strengthen workers' voices.
- Prevent countries like China from abusing global trade rules, and

reject trade agreements, like the TPP, that don't meet high standards. Will strengthen American trade enforcement so we stand up to foreign countries that aren't playing by the rules — like China is doing right now with steel — and fight for American workers. Will say no to trade deals, like the Trans-Pacific Partnership, that do not meet high standard of raising wages, creating good-paying jobs, and enhancing our national security.

- Raise the minimum wage and strengthen overtime rules. Will work to raise the federal minimum wage to \$12, and support state and local efforts to go even higher — including the "Fight for \$15." (Candidate A) also supports the expansion of overtime rules to millions more workers.
- Invest in high-quality training, apprenticeships, and skill-building for workers.
- Encourage companies to invest in workers. Will reward companies that share profits and invest in their workers. Will crack down on companies that move profits overseas to avoid paying U.S. taxes and will make companies that export jobs give back the tax breaks they've received in America.
- Protect workers from exploitation, including employer misclassification, wage theft, and other forms of exploitation.
- Ensure policies meet the challenges families face in the 21st century economy. Will fight for equal pay for women and guarantee paid leave, two changes that are long overdue. And, will provide relief from the rising costs of necessities like child care and housing.
- Protect retirement security. After working hard for decades, Americans deserve a secure and comfortable retirement. Will fight to protect retirement security, enhance — not privatize — Social Security, and push back against any efforts to undermine retirement benefits.

Candidate B

Unfortunately, there is nothing on Candidate B's website that supports workers' rights and labor unions. Nothing! While Candidate B's position on trade is similar to Candidate A's, there is no advocacy for the workers that would do the jobs that might come back from overseas. In fact, Candidate B, at one of the primary debates said this:

"Taxes too high, wages too high, we're not going to be able to compete against the world." Candidate B later denied saying that wages are too high (even though it's on video), and doubled down on the position that the minimum wage should not be raised.

As trade unionists, we all know that unions built the great middle class. We know that strong and vibrant labor unions are the key to saving and growing the middle class. And, as you can see, Candidate A is the only pro-labor/pro-union candidate. So who is Candidate A? I'll answer that question this way: Candidate A doesn't have a comb over!

Why Hillary Deserves UWUA Members' Support

Hillary Clinton is the most qualified candidate running for president! The United States has always been referred to as a melting pot, assimilating people of all races and cultures, and becoming one. As the potential first woman president and Commander in Chief, she is the only leader who can bring us together by building cohesiveness and not walls! Making a pathway for all to become citizens!

It is important for UWUA members to focus on the totality of issues that are at hand! We need to support the best candidate that will support the labor movement, working families, paid family and sick leave, raising the minimum wage, student loan debt, equal pay, retirement security, equality, and advocating for laws affecting quality healthcare for women. Who has spoken on these issues? Which candidate will make it easier for unions to stand together for higher wages and benefits to working families? Who can deliver in 2016?

Lastly, this is a crucial time in history for all women! This year marks the 90th anniversary of the 19th Amendment to the U.S. Constitution, which gave women in the United States the right

to vote. Hillary has paved the way for more women to overcome barriers and to break through the glass ceiling! Her triumph, is truly a triumph for the 60s feminist movement! UWUA members need



Valerie King
Co-Chair, Women's Caucus

“We need to support the best candidate that will support the labor movement, working families, paid family and sick leave, raising the minimum wage, student loan debt, equal pay, retirement security, equality, and advocating for laws affecting quality healthcare for women.”



Local 601's Women's Committee actively supports local community groups to provide education and branding of the local. Pictured here is the Sisters Network of Central NJ 5k Breast Cancer Walk/Run 4 Life that Local 601 supported! The committee had an educational table with voter registration forms, flyers on why so-called right-to-work is wrong, and timelines regarding bills and legislation regarding the labor movement! The local took 3rd Place for the highest proceeds team in the fundraiser.

to mobilize in the streets, and vigorously campaign to get our friends, neighbors and fellow brothers and sisters to the polls! Send a clear message that Hillary is the only candidate that deserves our VOTE! History in the making!

Meet this Year's UWUA Scholarship Winners

Each year, two UWUA members' children are awarded college scholarships through the National Merit Scholarship Corporation (NMSC). The amount per year can be a minimum of \$500 and a maximum of \$2,000. NMSC decides the yearly stipend, depending on the school the student is attending, the family financial situation, and other factors they take into consideration.

This year's winners are:

Brian Gozzo is the son of Patty and

Bob Gozzo, who works for Eversource Energy and is a Local 369 member. They live in South Weymouth, MA. Brian is now studying engineering at Fairfield University.

Deanna Lochan is the daughter of Vicky Lochan, who works for Con Edison and is a member of Local 1-2. They live in Queens Village, NY. Deanna graduated



Brian Gozzo with his mother, Patty, and father, Bob.

The 2016 Election: A Human Rights Perspective

“America is like a quilt: many patches, many pieces, many colors, many sizes, all woven and held together by a common thread. The white, the Hispanic, the black, the Arab, the Jew, the woman, the native American, the small farmer, the businessperson, the environmentalist, the peace activist, the young, the old, the lesbian, the gay, and the disabled make up the American quilt.”

— Jesse Jackson's 1984 Democratic National Convention address

Human Rights for many is simply about race and gender. While race and gender are part of the human rights quilt, as Jesse Jackson said, the fabric of the quilt that is America is far from 100% race or gender.

Our committee has discussed the presidential race and, while there is not a lot of excitement about either candidate, it is clear that a vote for Donald Trump would be a vote for a candidate that is clearly not ready to lead our nation. He has no consideration for the entire quilt; rather, he focuses on its fringes.

Trump's belief that giving more tax breaks to the super wealthy will create jobs is not founded in facts.

Trump's belief that you can continuously disrespect the first African American president, then when called on it, lie that he “finished it.” This shows how little he understands the President's role as someone who needs to show respect for the entire quilt, not just the fringes.

Trump's vilification of the Mexican people cloaked in the list of complaints about undocumented workers, speaks to the dog whistle of racism while missing a great opportunity to address the issue at the source, those who are hiring undocumented workers.

It is easy to vilify those who have the least ability to defend themselves while turning a blind eye to the source, those who are hiring undocumented workers as a way to cheat the quilt.

Trump has a woefully inadequate understanding of foreign policy, making him a dangerous threat to our national security. Failure to understand the importance of America's word when it comes to our mutual aid agreements, shows an incredibly shallow understanding of how fragile foreign policy agreements are.

Hillary Clinton may not have been our first choice when the race started, but we are not going to allow fear to drive our decision. Will we allow Hillary Clinton a blank check? No, we are working to elect candidates who are willing to support the entire quilt that is America, understanding that supporting the quilt is done by investing in communities in ways that help everyone and not just the fringes.

The fringes have done fine over the years. If the entire quilt had that type of support, we would not be in the situation we are in today. Step back and take a look at how we can get to a better position. It is not by voting for sound bites and reality TV. The reality is too real for TV.



Clint Carson
Chair, Human Rights Committee

from Queens High School for the Sciences at York College. She is attending Baruch College majoring in Statistics and Quantitative Modeling. Her hobbies include volleyball, listening to all kinds of music and drawing.

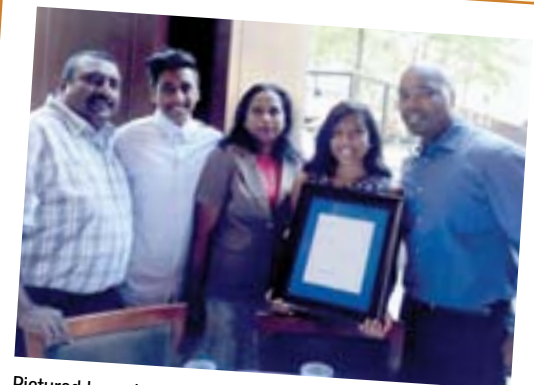
2018 UWUA Scholarship Program

For high school junior (11th grade/third year) students who will be completing or leaving high school

and entering college in the fall of 2018.

UWUA is accepting entries (either paper or online) from the children of active UWUA members who will be graduating high school in spring of 2018 and starting college that fall.

Students entering their junior year of high school must register to take the PSAT/NMSQT as soon as they start back to school this fall. That test is the entry point for the scholarship competition.



Pictured here, left to right: Deanna Lochan, holding award, with her father Vicky, brother Zalmiki, mother Chan, and Region I Sr. Rep. Reggie Davis.

STALKING YOUR DREAM HUNT?

**WIN AN ALL-EXPENSE PAID ELK HUNT
COURTESY OF CARHARTT**



STALK HERE: UNIONSPORTSMEN.ORG/WINCARHARTT

For your chance to win a guided elk hunt with Big Chino Guide Services in Gila National Forest, New Mexico, or runner-up prize of a Carhartt Buckfield Jacket.

See full rules online.

Regulatory Affairs/Policy Director Carl Wood Retires

Carl Wood is retiring. Over his 35-year career, Carl steadfastly served the interests of utility workers and consumers.

Carl made history in 1999 when then-California Governor Gray Davis appointed him to be the state's first ever state regulatory commissioner that was a utility worker union leader. He became known as the "Consumers' Commissioner" for his advocacy for consumer protection and putting customers first.

At the time he said, "Leaving our universal electric utility service to the mercies of the market is a threat to its very fabric and all of the important social value that goes with it. The approach to regulatory issues must be focused on the impact they have on ordinary people, both consumers – especially the working class – and utility industry workers."



Truer words have never been spoken.

Most recently, Carl was instrumental in getting California legislators to include utility workers and the UWUA in the writing, adoption, implementation, and ongoing review of gas pipeline safety regulations. By so doing, Carl again made history by putting utility workers front and center in the regulatory process and setting a standard for the nation's gas industry.

Carl joined Local 246 in 1981 when he went to work for Southern California Edison as a maintenance electrician

at the San Onofre Nuclear Generating Station. He rose through the ranks quickly, being elected steward, unit chairman, recording secretary and vice president. In 1986 he became business agent, the chief officer of the 2,000-member local. He was elected to the National Executive Board at the 1987 UWUA Convention.

In 1997, Carl became a national representative for Region V and special projects coordinator with particular responsibilities for deregulation issues.

And in 2007, he was chosen by President Mike Langford to become the National's regulatory affairs/policy director. Since then, he has been a strong advocate for, and key advisor to, the National and local unions intervening in state and federal regulatory proceedings and related court issues. Such interventions have become a hallmark of the UWUA over the last 10 years.

HIRING



During President Obama's tenure, the UWUA has successfully worked its way up the chain of command in Washington, D.C., to become an important national voice in the governance of the electric, water, and gas industries. The UWUA is at the table representing the interests of utility workers and consumers at the Department of Energy, the Department of Labor, and other federal agencies that oversee the industries where members work.

Lee Anderson Joins UWUA as Government Affairs Director

To build on this success and prepare for the next administration, the executive officers recently created the director of government affairs position. Working closely with President Mike Langford and senior leadership, the director is responsible for developing and implementing the UWUA's federal legislative agenda and strategy, and representing the interests of the union on Capitol Hill.

Lee Anderson has been hired to be the director of government affairs. Lee comes from the BlueGreen Alliance where he was the director of legislation and policy. He gained six years of federal advocacy experience there and also has a background as a union labor lawyer, able to analyze current

issues, identify potential problems, and negotiate mutually beneficial solutions quickly and effectively.

"The UWUA has positioned itself to be a leading voice for labor in the utility sector and now, more than ever, elected officials need to hear our message on jobs, energy policy, infrastructure investment, and the future of our workforce, a message that I am proud to carry for the UWUA," Lee said.

Among his most recent accomplishments are shaping the Senate COAL Act to benefit workers across the coal sector, and ensuring inclusion of worker protections from toxic exposures in reform of the Toxic Substances Control Act (TSCA).

Saluting Our UWUA Retirees

The UWUA wishes all our retirees health and happiness during your “golden years.” Enjoy it — you’ve earned it!

Local 1-2

Jeffrey Burns
Philip Butta
Antonio Chiarelli
Cesar Concepcion
Marie Y. Dominique
Joseph Ferrara
Jeffery Halsey
Nelson F. Lewis
Mae Mayers
Christine Neville
Robert O'Brien
Anthony Palma
Sabastian J. Sapio
Nancy A. Sauer
Pete Schmid
Vanessa P. Sheppard
Talib J. Spence
Joseph A. Torchia
Lino Vella

Local 101

Michael D. Fitzgerald
Randy T. Kulhawik
John A. Milligan
Bradley C. White

Local 102-180

John J. Stimely Jr.
Bernard J. Venslosky

Local 102-F

Randy L. Tate

Local 102-R

Ronald W. Burner

Local 107

Mike Anderson
Dan Bosovich
Chuck Deleuw
Ralph Gill Jr.
Gary Jager
Mike Johnson
Larry Kamyszek
Jim Kraker
Vicki Ledford
Tim Luxford
Bob Metiva
Steve Metz
Mike Miller
Sandra Mollema
Martin Pfaff
Mike Plaska
Lori Sarki
Doug Scoby
Dan Spicer

Local 107 cont'd

Paul Tomaszewski
Jim Ullery
Tim Vanzegeren
Brant Venlet Jr.

Local 118

Calvin G. Tillman

Local 123

Lisa Villarreal

Local 126

Robert Abraham
Ronnie Anderson
William Beynon
Tom Champion
Walter Coon
Mike Dorsey
Charles Dustman
David Edwards
James Gavin
Rick Haddox
Melvin Harley
David Harris
Gary Hawkins
William Kec
Tom McKnight
Terry Moyers
Mark Peterson
Greg Petroski
Steve Pierson
Ed Placke
Pat Ray
Cliff Reardon
Rick Sells
Don Smith
Miles Smith
Dave Taller
Nick Vitale
Anita Wilkins
James Wisor
Sam Zito

Local 127

Denise Anderson
Mike Baken
Randy Harry
Russell Hoffman
Tom Jahner
Paul Lang
Daniel Medina
Charlie Price
Alfredo Quiroz
Linda Smith
David Wolf

Local 132

David G. Flores
Ben King
Richard Martinez
Raymond Sanchez
Belen Smith
Karen Swartz
Robert Wright

Local 144

Raymond E. Bowerman
Michael A. Germain
Harry M. Wallaker Jr.

Local 150

Ervin Howell

Local 175

Harold D. Brown
Russell C. Glasgow
James Walter Green
Gary D. Jackson
Kevin McPartland
Brenda C. Muse
Rodney P. Sparks
Ballard L. Stevens
Barbara E. Willis
Leslie W. Woodford
Clyde R. Woollard
Ronald V. Young

Local 223

Michael Biecker
Mike Cadrette
Doug Campbell
Johnny Caslin
David R. Cloud
Joe Heavner
William Kalinowski
Kenneth Kenson
Brian MacDonald
Craig Massey
Joe Motsinger
Frank Muzzin
Helen Robinson
Gary Rossi
Douglas Sills
Martin Soborowski
Ron Stewart
Michael Stirling
Charles Watkins
Bernard Wezner
Robert Wright
Ronald F. Young

Local 254

David W. Kurka

Local 254 cont'd

Juan Sanchez

Local 257

Donna McCollum

Local 258

Robert Burciaga
Tom Duran
Robert Gordon Jr.
Mark Huntoon

Local 261

John Egan
Fred Pierson

Local 347

Donald Badour
Joseph Hagen
Keith Smith
Nancy Thompson

Local 355

Richard Polo

Local 365

Frank Krulish

Local 369

Bruce Botelho
Nancy Brunkhorst
Steven Cassano
Jason Fontaine
Linda Healy
Raymond Lawrence
Raymond McNeil
Kathleen Mulkern
Carron Packer
David Proksell
Paul Ryll
Angelina Sequeira

Local 388

Starrey Allen
April Auger
Jim Blakley
Edward Payne
Jack Ross Riedel
Timothy Wallace

Local 347

James G. Nichols
Matthew J. Scott
Jerry Thomas

Local 375

Alex Gomes

Local 375 cont'd

William Grus
Jasmine Munson
Patrick Rizza
Anthony Ruta

Local 393

Annmarie Berube
James Cox
Mary Fox
Charles M. Glueck
Vincent Marsico
Ellen Morris
Debra Randone
Thomas J. Reichel

Local 395

Carl Van Ness

Local 423

Henry Guerriero
Lawrence Jardine

Local 437

Robert J. Krakar

Local 470-1

Edward Baclawski
Mark S. Hicks

Local 478

Randy J. Blue
Stephen A. Boyd
Bruce W. Butler
Scott D. Kerr
Raymond A. Mumaw
Reynold A. Scarnecchia
Albert D. Valles Jr.

Local 522

Jose Ledesma

Local 534

Walter Farrior

Local 666

Clifford E. Ake
Christopher Bey
Ernest Bey
Steven Brocious
Norman Chandler
Robert Conkle
Mary K. Coyne
Patrick D. Davis
Dennis DeVando
Jerry Dixon
Joyce Donovan

Local 666 cont'd

Robert R. Edinger
James Elwood
Dennis Evans
Robin Geibel
Walter A. George
Keith Hepler
Kim E. Hileman
Daniel G. Hrivnak
Douglas D. Iams
Gary J. Ilgenfritz
Jacob Ishman
Richard T. Janicki
Brian D. Kidd
Edward Lawson
Donald Lightcap
Randy Lundell
Timothy Marsich
Wayne McKeown
Robert D. McRoberts
Cheryl Miller
Chris Miller
Franklin Muir
Michael Nolan
Samuel Patterson
Donald Patton
Walter F. Pischke Jr.
Gerald M. Powers
Tommy Pridgen Sr.
Charles Rieger
Edward J. Sakmar
Steve A. Secleter
Howard Sell
Robert Shaffer
David Thompson
John L. Vatter
Gregory Vesce
Donald Watterson
Ronald Winkler
Paul T. Wojtechko
Terry A. Wright

Local 18007

Ray Tischina

Local B310

Laurie Butler
Kirk Dalton
Paul Ethier
Robert 'Sharkey'
Mathieu
Craig Monroe
John O'Rourke
John Owen
Jill Rogers
Al Saucier

For Every Part of Your Life



From buying a home or a car to savings on wireless service and travel, Union Plus provides money-saving benefits and services uniquely designed to meet the needs of union members and their families.

Learn more at

UnionPlus.org



SAVINGS • SERVICE • SOLIDARITY



UTILITY WORKERS UNION OF AMERICA, AFL-CIO
1300 L Street, N.W., Suite 1200
Washington, D.C. 20005-4107

Do you want to receive the magazine electronically?

If yes, then provide us with your e-mail: _____

Receiving duplicates of the UWUA magazine at the same address? Have you moved?

Then let us know. Please fill out and mail this information and the mailer panel above to:

The Utility Worker, UWUA, 1300 L Street, NW, Suite 1200, Washington, D.C. 20005

Name

Local #

New Address

City

State

Zip Code

Labor Day 2016



★ ★ **Vote Hillary FOR President!** ★ ★

